



Synergy
SANSTHAN

ANNUAL REPORT 2025
FOSTERING YOUTH-LED SUSTAINABLE CHANGE

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This year, we embrace the theme **'Evolve'** as a testament to our belief in the power of youth to grow, lead and transform themselves, their families and communities. Through our programmes, we nurture the skills, confidence, and agency of adolescents and young people from marginalized communities, empowering them to create lasting social impact. As we expand our reach and deepen our work, we too evolve as an organization, learning, adapting and strengthening our approaches to foster inclusive resilient and thriving communities across Madhya Pradesh.



Vimal Jat
CEO
Synergy Sansthan

This year, our work spread across eight new districts of Madhya Pradesh, marking another important step in our geographical expansion. We are grateful for the trust of our donors who have continued to believe in our mission. Each collaboration has added new dimensions to our work and strengthened our collective impact.

MESSAGE FROM CEO

As Synergy Sansthan enters its **20th year**, I do so with a deep sense of gratitude, responsibility and renewed commitment. The past year has not only been about expansion or new initiatives, but about listening more carefully—to young people, to communities and to our partners, and allowing those insights to shape how we work and where we are headed.

One of the most meaningful aspects of this year has been witnessing young people step forward as leaders in their own contexts—whether on the cricket field through the **Samaveshi Cup**, on public platforms like the **Yuva Aawaz – Yuva Aagaz** Youth Conference or in community spaces where they questioned norms, articulated aspirations and demanded inclusion. These moments reaffirm why youth leadership must be inclusive, gender-responsive and rooted in lived realities.

Equally important has been our engagement with systems. Our reflection on the **Madhya Pradesh State Youth Policy** challenged us to think more sharply about how grassroots practice can inform policy and how policy intent can be translated into meaningful participation on the ground. This learning is shaping how we position Synergy not only as an implementing organization but as a knowledge partner within the state's youth ecosystem.

Internally, we have been intentional about strengthening the foundations that enable impact. Investing in clearer processes, stronger people practices and a healthier work culture was a conscious choice—not as an administrative exercise, but as a leadership commitment to sustainability and care. I am proud of the honesty and openness with which teams engaged in these internal transitions.

Our partnerships—both long-standing and new have been central to this journey. They have pushed us to think bigger, act more collaboratively and remain accountable to shared goals. To our partners, donors and allies, I extend sincere thanks for walking alongside us with trust and openness.

Looking ahead, the expectations from young people and communities continue to grow. We carry this trust with humility and determination. As we move into the next phase of our work, our focus will remain on deepening youth agency, strengthening ecosystem partnerships and building evidence that can influence practice and policy at scale.

I thank every member of the Synergy family for their commitment, courage and belief in this work. Together, we will continue to nurture leadership that is democratic, inclusive and compassionate—staying rooted in our values while responding boldly to the realities of the future.

BOARD MEMBERS



Vimal Jat
CEO

Vimal Jat is the Co-founder and CEO of Synergy Sansthan. He holds a postgraduate degree in Social Work from Devi Ahilya Vishwavidyalaya, Indore and brings over 20 years of experience working with adolescents and youth in rural communities. He has extensive expertise in local self-governance, health and grassroots networks across Madhya Pradesh. Vimal is a firm believer in the transformative power of marginalized youth to drive lasting social change. Since co-founding Synergy Sansthan in 2006, he has led initiatives such as HumRahi, Yuvalaya and Udaan, which have impacted over 300,000 lives, trained more than 40,000 youth leaders. His work focuses on empowering young people to address challenges in education, health, governance, livelihoods, gender equality, climate and mental well-being, fostering a growing movement that breaks cycles of poverty and exclusion.



Ajay Pandit
Co-founder and Director

Ajay Pandit is the Co-founder and Director of Synergy Sansthan. He holds a postgraduate degree in Social Work from Devi Ahilya Vishwavidyalaya, Indore and has completed the prestigious Development Leadership Program from Azim Premji University. Previously serving as CEO of the organization, Ajay has a proven ability to inspire, unite and lead people, fostering collaborative initiatives grounded in empathy and shared purpose. A passionate advocate of love, friendship and human connection, these values guide both his leadership and his approach to social change. He is also a senior facilitator and expert in designing impactful learning sessions, enabling teams and communities to engage effectively with complex challenges. Beyond Synergy Sansthan, Ajay serves as a board member of Community – The Youth Collective, Delhi, lending his expertise to youth-led initiatives and strategic community development.



Neha Buch
Board Member

Neha Buch is a distinguished Indian youth development advocate with over two decades of experience in fostering active citizenship and leadership among young people. She began her journey with Pravah, a Delhi-based NGO, as a volunteer in 2000 and rose to become its youngest CEO, leading strategic growth and expanding its impact nationwide. Beyond Pravah, she has co-founded initiatives like Kutumb Foundation and Swechha, focusing on holistic youth engagement and environmental sustainability. Neha continues to promote youth-led social change. Known for nurturing “inside-out leaders,” she emphasizes personal transformation as a driver of societal impact, mentoring hundreds of young social entrepreneurs across India.



Kejal Savla
Board Member

Kejal is a facilitator, organization builder and ecosystem weaver with over a decade of experience in leading inner–outer change processes. She brings a unique ability to integrate diverse worlds, holding polarities and bridging perspectives to enable transformation at both individual and systemic levels. Her expertise lies in sensing the invisible dimensions of culture and inner work to unlock pathways for growth and renewal. Her areas of focus include feminine leadership, human transformation, civic action, youth development, systems change and the meta-crisis. Kejal currently serves as the CEO of The Blue-Ribbon Movement an NGO nurturing youth leadership through local action in Mumbai and Wisdom Tree, which supports social purpose organizations in realizing their highest potential through culture and leadership journeys. She is also part of Bodhi Sangha; are generative collective responding to the meta-crisis and has been a member of the international alliance CIVICUS Youth Action Team since 2021. Additionally, she serves on the Sounding Board of the global initiative Local Leadership Labs.

BOARD MEMBERS



Deepamala Sikarwar
Board Member

Deepamala Sikarwar is a postgraduate in Social Work from Devi Ahilya Vishwavidyalaya (DAVV), Indore, with over two decades of rich experience in the development sector. Her professional journey has been deeply rooted in strengthening water, sanitation and hygiene (WASH) systems through sustained collaboration with government departments and local institutions. She has led and supported program implementation, capacity-building and community mobilization efforts across multiple districts of Madhya Pradesh. Deepamala's work reflects a nuanced understanding of the socio-cultural and administrative dynamics of rural, tribal and semi-urban regions. Her grounded approach, coupled with strong facilitation and coordination skills, has enabled her to effectively translate policies into practice and ensure inclusive participation at the community level.



Dr. Smriti Gargava
Board Member

Dr. Smriti Gargava is an accomplished academic and development professional currently serving as the Deputy Director at Indira Gandhi National Open University (IGNOU). She holds a Ph.D. with a specialization in rural livelihood patterns, reflecting her deep engagement with issues of sustainable development and community resilience. Over the past two decades, Dr. Gargava has built a distinguished career at the intersection of academia, research and field-based development practice. At IGNOU Regional Centre Bhopal, she has led and contributed to several flagship initiatives, including Unnat Bharat Abhiyan, E-Vidyabharti Project and the SANKALP Project, focusing on rural transformation, digital learning and skill enhancement. Her academic and research interests span disaster management, gender studies, rural livelihoods, and participatory governance. Dr. Gargava's work is characterized by her commitment to bridging theory and practice—integrating academic rigor with on-ground interventions that strengthen education, health, and community development systems across diverse rural contexts.



Archana Relan
Board Member

Archana Relan is a seasoned development professional with over eighteen years of experience in program management, donor relations, multi-stakeholder coordination, government liaison, capacity building and M&E. She has worked with leading organizations such as Tata Trust, BASIX and BAIF, bringing extensive expertise in agriculture and agri-based livelihoods, climate and natural resource management and women's empowerment. Her professional journey reflects a deep engagement with community-based farmer groups, producer organizations and women's self-help groups. An alumna of the Tata Institute of Social Sciences (TISS) with a Master's degree in Social Entrepreneurship, Archana is deeply committed to advancing gender equity, sustainable livelihoods, and inclusive community development.

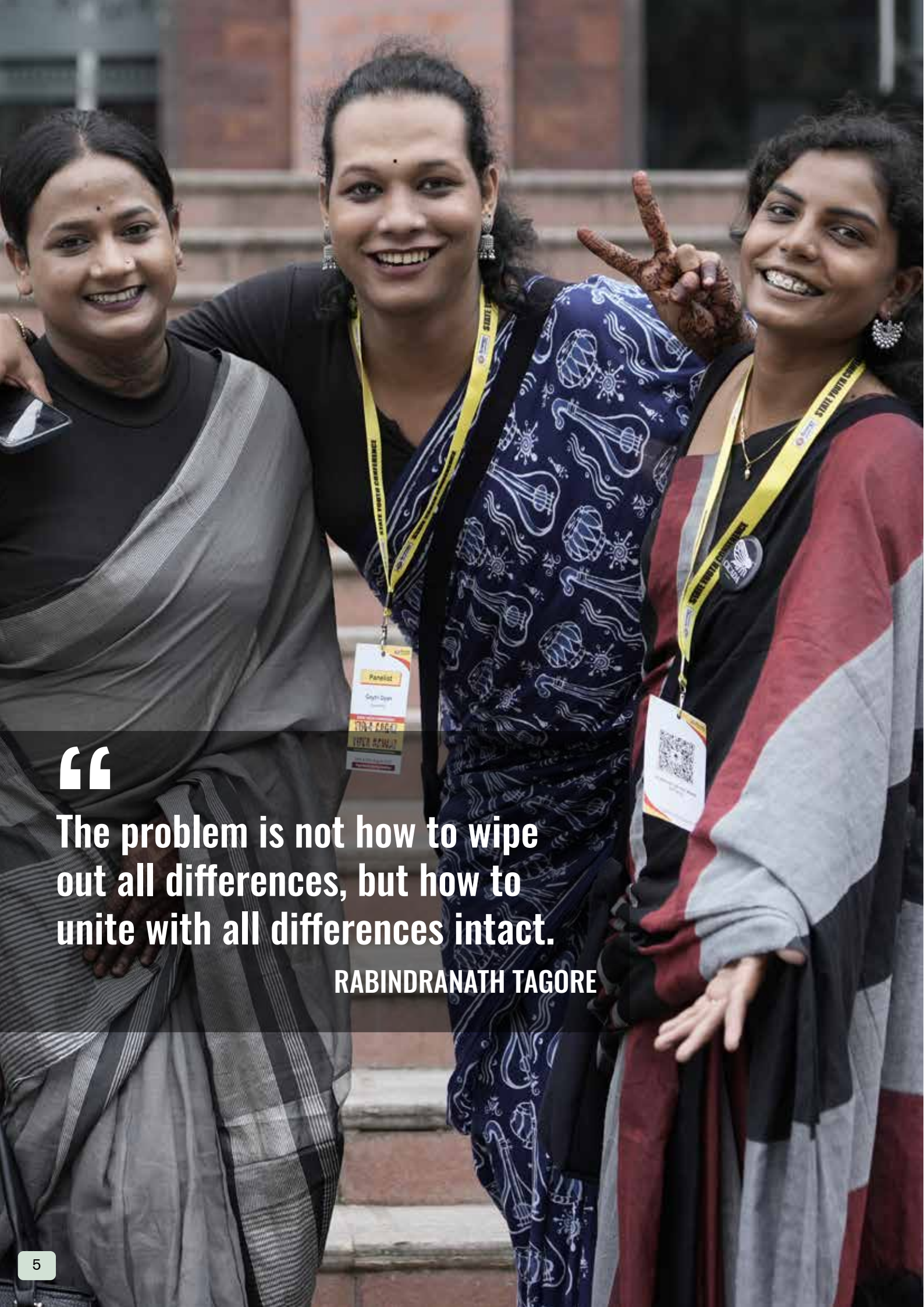


“It's been heartening to witness Synergy Sansthan's growth this year! Expanding its years deep care for the youth of MP to support the State youth policy and nourishing youth-led initiatives in MP to bring the policy alive on ground.

Kejal Savla, Board Member

“I congratulate Synergy Sansthan for believing in the power of young people to transform their communities. By equipping them with skills, confidence and opportunities, they become change makers who break cycles of inequality and build a more inclusive future. Initiatives like Samaveshi Cup, Yuva Aawaz and Yuva Aagaz provide meaningful platforms for young people to grow and lead.”

Dr. Smriti Gargava, Board Member



“

The problem is not how to wipe out all differences, but how to unite with all differences intact.

RABINDRANATH TAGORE

THE YOUTH LANDSCAPE OF MADHYA PRADESH



Home to 20 Million Youth
Largest Tribal Youth Population



HIGH DISPARITY

Disparities in education, employment and civic participation



HIGH DROPOUT

Nearly half of SC/ST, tribal youth drop out before class 8



POOR HEALTHCARE BEHAVIOUR

Only 40% of adolescents are aware of adolescent health services



LOW YDI RANK

Ranks among the lowest on the Youth Development Index, reflecting exclusion of rural, tribal and gender diverse youth from decision-making spaces



LOW SKILLS

30% of youth aged 15–29 are not in employment, education, or training



Structural and cultural barriers continue to limit youth voices from restricted decision-making power to the lack of safe, inclusive spaces and persistent taboos around mental health, gender, and identity.


Despite these challenges, young people, especially from rural and tribal communities continue to demonstrate remarkable leadership, creativity and resilience when given the right opportunities. However, most institutional approaches still treat youth as beneficiaries rather than co-creators of change .



INITIATIVES



YUVALAYA
[Youth Resource Centres]



UDAAN
[Two-year Leadership Pathway]



HUMRAHI
[Strengthen Emerging Youth-Led Organizations]



JAN PRATHAM FELLOWSHIP
[Active Citizenship and Leadership Development]



BANSKARI
[Skilling & Livelihood support to strengthen rural economy by promoting Bamboo Craft]



SANJEEVNI
[Mobile Healthcare Unit]



SAMAVESHI CUP
[Mixed Gender Cricket Tournament]



GULLAK CAMPAIGN
[Financial Literacy]



YUVA AAGAZ - YUVA AAWAZ
[State-Level Youth Conference]

ABOUT SYNERGY SANSTHAN

Founded in 2006, Synergy Sansthan is a youth-centric, community-based organization that empowers young people from marginalized communities across Madhya Pradesh. Young people in the context of Synergy Sansthan refers to individuals aged 10-29 encompassing their diverse identities and backgrounds. This includes marginalized, vulnerable, SC/STs, religious minorities, people

with different gender identities, victims of sexual violence, child marriage, harassment and with lived experiences of struggles and challenges in their ecosphere. Guided by our mission to foster holistic development and nurture young leaders, we work to ensure that every young person, has the opportunity, skills, and confidence to lead positive change.

VISION



Empower a generation of transformative young leaders, co-creating a just, inclusive and equitable society for all.

At the heart of Synergy Sansthan's work lies a powerful belief that young people are not passive recipients of change, but its architects. Our programmes strengthen young people's agency, their ability to think critically, act collectively and lead transformation in their own lives, families and communities. We design and implement programmes, youth consultations, campaigns and conferences that equip young people to lead and inspire collective action.

MISSION



To Nurture rural, tribal and semi-urban youth through leadership, future ready skills and supportive ecosystems, helping them reach their full potential and drive inclusive leadership for a just and equitable society.

Synergy's youth-centric model stands out as a transformative approach, one that creates empowering spaces, nurtures leadership and builds solidarity across gender, caste and class.

THE WORK WE DO

2006

Our founding year



21 districts

We work in the most vulnerable districts of Madhya Pradesh, including 6 aspirational districts



60,000 +

Youth leaders have been groomed



300,000

Lives impacted



1,00,000

Youth leaders to be reached by 2030

120

Team strength (including dedicated professionals & community mentors)



CREATING LASTING CHANGE FOR YOUTH IN MADHYA PRADESH

Over the last 19 years, Synergy Sansthan has grown into one of Madhya Pradesh's impactful youth development organizations, nurturing leadership skills among more than 60,000 rural and tribal adolescents and youth and positively influencing over three lakh lives across 21 districts, including eight aspirational districts.

The year 2024–25 marked a phase of significant growth and consolidation for the organization. During this period, Synergy expanded its presence to eight new districts, strengthening its geographical footprint and deepening engagement with young people and communities across the state.

This expansion was supported by meaningful collaborations with new partners such as Forbes Marshall, Ashraya Hastha Trust and Micro Save Consulting, alongside the continued trust and commitment of long-standing partners. These partnerships enriched our programming and strengthened our collective impact.

A key focus this year was reflection and alignment. Through an in-depth engagement with the Madhya Pradesh State Youth Policy, Synergy assessed how its programmes could align more closely with the state's vision for youth participation, leadership, and inclusion.

Parallely, the organization initiated the development of its Strategic Roadmap (2026–30) to ensure that future growth remains rooted in the aspirations of young people while enabling scale and sustainability.

Internally, Synergy invested in strengthening systems and processes. Efforts were made to streamline operations, refine Standard Operating Procedures and reinforce organizational values and culture. The HR policy was also strengthened to promote a healthier work–life balance, reflecting the organization's belief that people-centred institutions are essential for sustained social impact.

Several initiatives stood out as highlights of the year, including the Samaveshi Cup, a mixed-gender state-level cricket tournament; the Yuva Aawaz – Yuva Aagaz Youth Conference and the dissemination of findings from the youth policy study. These initiatives reflected Synergy's commitment to inclusive, youth-led and evidence-informed approaches.

As the organization steps into its 20th year, Synergy Sansthan envisions a future where one million young people emerge as democratic, inclusive and compassionate leaders—challenging cycles of discrimination and exclusion and contributing meaningfully to society.

KEY DRIVERS



WE ARE STRUCTURED TO HELP YOUTH BECOME AGENTS OF CHANGE



YOUTH CAPACITIES AND AGENCY

- A** Young people are equipped with knowledge, skills and critical awareness to exercise leadership, claim public spaces and engage meaningfully with institutions.
- B** Youth-led platforms and collectives are strengthened to nurture agency, amplify voices and co-create inclusive solutions in their communities

KNOWLEDGE, EVIDENCE, AND ORGANISATIONAL RESILIENCE

- C** Evidences on youth-led practices and gender-just approaches are generated, documented and disseminated to influence policies, programs and donor strategies.
- D** Strengthen organizational systems, capacities and partnerships to ensure adaptive, resilient and sustainable youth-centric programming in diverse rural, tribal and urban contexts across state.

ECOSYSTEM AND NARRATIVE SHIFTS

- E** Families, communities and CSOs adopting supportive norms and practices that recognize young people as decision makers, leaders and equal partners in societal progress.
- F** Local governance institutions embed youth-centric, gender-just perspectives and ensure meaningful youth participation in decision-making.
- G** Positive narratives of young people's leadership and agency amplified through media, storytelling and campaigns that challenge stereotypes and shifts public discourse.

YUVALAYA YOUTH RESOURCE CENTRE

Yuvalaya, Synergy Sansthan's flagship youth empowerment program, is a living embodiment of our mission to nurture leadership, foster inclusive development and place young people at the heart of social transformation. It is deeply rooted in Synergy's belief that when youth are trusted, supported and given the right platforms, they become powerful catalysts for change.

Yuvalaya operates through a vibrant network of Youth Resource Centres (YRCs) in rural, tribal and semi-urban communities. These safe, inclusive spaces provide adolescents and young people- many of them are first-generation learners, the opportunity to engage in deep self-exploration, experiential learning and leadership-building activities.

Over the past nineteen years and particularly in this last year, Yuvalaya or Youth Resource Centres (YRCs) has strengthened its role as a dynamic movement for youth participation and agency in eight districts of Madhya Pradesh.

Expanding the reach of YRCs, enhancing volunteer capacities and embedding gender-transformative practices, we witnessed young leaders taking active roles in Gram Sabhas, driving awareness campaigns and leading collective actions on governance, health and gender justice. This progress reflects a growing confidence among youth in challenging social discrimination, overcoming gender bias and shaping the development narratives of their communities.

Yuvalaya continues to evolve alongside the youth we empower, co-creating pathways for an inclusive, resilient, and equitable Madhya Pradesh where young leaders turn aspirations into sustained action.

FOCUS AREAS

Safe and Shared Spaces

Creating inclusive spaces where young people can learn, engage and collaborate to build harmonious communities.

01



Pool of Change makers

Nurturing young leaders who can drive positive transformation across social, cultural, and civic spheres.

03



02

Stronger Agency of Young People

Empowering adolescent girls to question gender norms and enabling families to embrace more equitable attitudes.

04



Civic Participation

Training youth to participate actively in Gram Sabhas, raise local issues, and hold decision-makers accountable.



1250+

Community actions led by youth across villages

3000+

Youth empowered through Yuvalaya's initiatives

12

Districts reached through the expanding Yuvalaya network

30+

Youth selected for prestigious fellowships and universities nationwide

100%

Safe and supportive environments created for young women across all YRC villages

UDAAN WITH GIRLS

EMPOWERING ADOLESCENT GIRLS

Built on the philosophy of “Strengthening Roots, Spreading Wings,” the Udaan program supports adolescent girls and young women between the ages of 16 and 21 to embark on an empowering two-year leadership journey that fosters self-awareness, confidence, and a sense of social responsibility.

Initiated by Synergy Sansthan in 2014, it continues to serve as a powerful platform dedicated to addressing the deep-rooted gender discrimination faced by young women and girls in rural and tribal Madhya Pradesh. The program specifically reaches out to girls and young women from marginalized and underrepresented communities, including those belonging to Scheduled Castes (SC) and Scheduled Tribes (ST), religious minorities, the LGBTQ+ community, as well as divorced, separated, or differently-abled individuals.

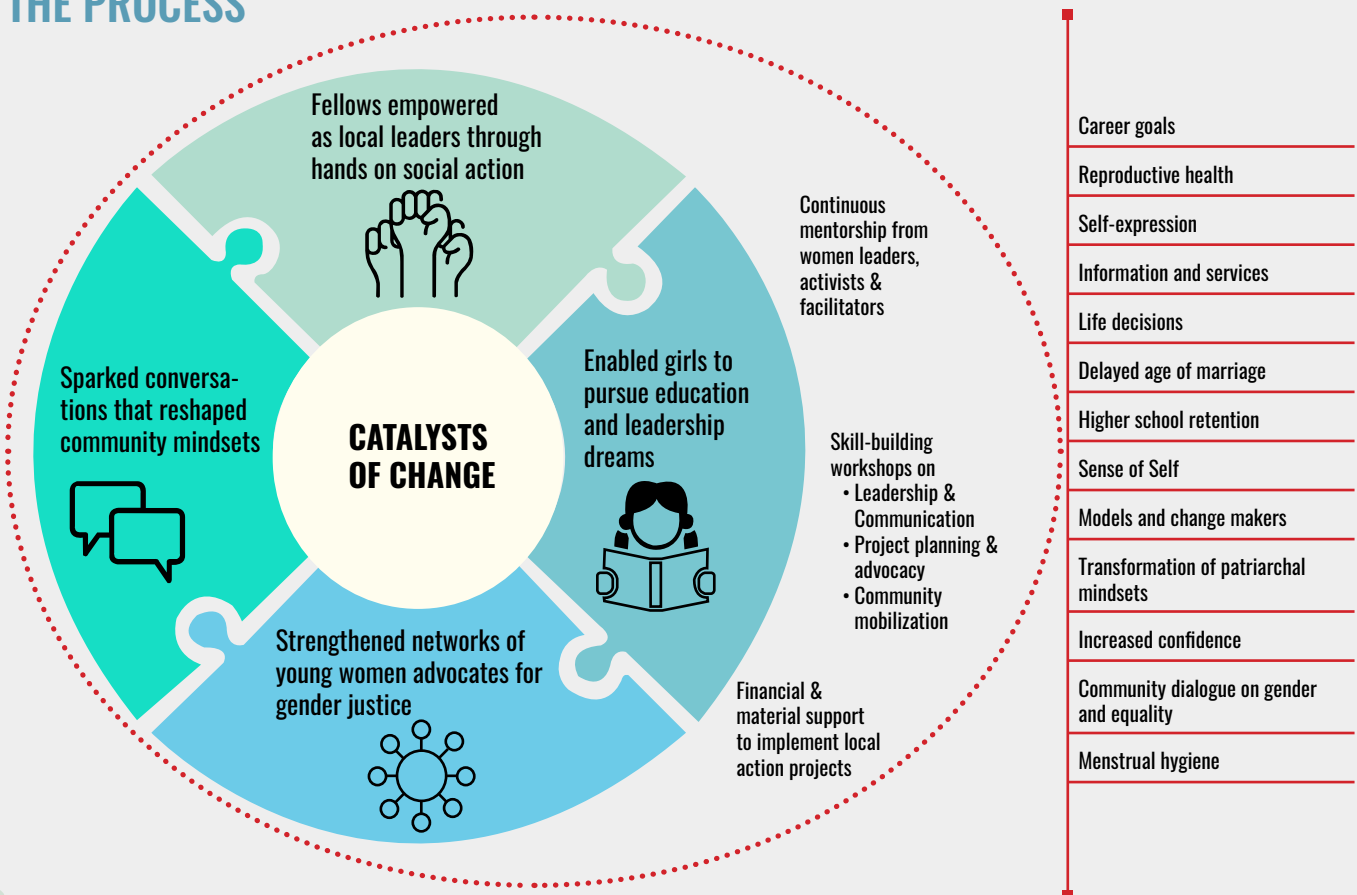
The fellowship is designed to help participants rediscover their identities, understand their rights, challenge social barriers and build the skills necessary to lead change within their communities. Over the years, Udaan has created leadership pathways for over 2000 young women and adolescent girls.

The past year marked another significant step forward in its mission. The fellowship reached 90 fellows across 48 villages and 7 urban slums, demonstrating its strengthening presence at the grassroots level.

The past year, also marked Udaan’s geographical expansion. Building upon its remarkable success in Harda, Synergy Sansthan began implementing Udaan initiatives in two new districts (Khandwa and Khargone) of Madhya Pradesh, aiming to reach an additional 100 fellows and approximately 5,000 young women and adolescent girls over the next three years. The continued expansion is strategically aligned with Synergy Sansthan’s broader vision of building inclusive and equitable communities led by empowered youth voices.

The year’s impact was evident not only in numbers but in the depth of personal transformation visible among participants. As the fellowship continues to expand, it carries forward a growing movement of young women who are reclaiming their voices, challenging discrimination and leading the way to a more inclusive and equal future.

THE PROCESS





90
Fellows

3
Districts

2000+
Adolescent girls and
young women enabled
to lead and influence
change

Fellows drawn
from urban and
rural areas



Bringing Education Back to Chirakhan Village

Rajani Koge, a bright young girl from Chirakhan village in Harda district, dreams of becoming an IAS officer. Currently in her second year of BA, she excels academically and is deeply committed to helping other girls in her village access education. Rajani took on a project to re-enroll girls who had dropped out of school due to financial difficulties or social pressures. She faced significant challenges: some parents believed girls didn't need education, while others worried about the costs. Undeterred, Rajani visited homes, spoke with families and shared inspiring stories about the transformative power of learning. She emphasized how education could create better opportunities for their daughters and empower them to pursue their dreams. Her persistence yielded remarkable results. Eleven girls who had left school returned with renewed enthusiasm for learning. Inspired by Rajani's efforts, even young married women began considering ways to continue their studies. One such woman, Rani, who had abandoned her educational aspirations, joined an adult education program after witnessing the change Rajani inspired. The impact rippled throughout the village. Parents, teachers and community members began valuing education more deeply and celebrated the girls' return to school. Rajani continues to mentor and motivate girls, helping them believe in their potential. Her journey demonstrates how one determined individual can create meaningful change, showing that education is not just a personal achievement—it is a pathway to empowerment for the entire community. Through her commitments, Rajani has proven that dreams, courage and commitment can transform lives, one student at a time.

UDAAN WITH BOYS BREAKING PATRIARCHAL NORMS

True to its mission of addressing gender inequality in its entirety, Synergy Sansthan launched the Udaan fellowship with Boys in 2024 - a one-year pilot initiative engaging adolescent and young men from rural and tribal communities. The program is built on the belief that true gender justice and inclusivity are possible only when boys understand how patriarchal norms affect not just girls, but also their own lives, emotions, and relationships.

Through this initiative, Synergy Sansthan works with young boys (16–21 years) from rural and tribal communities, guiding them on a journey of self-reflection and leadership. The fellows explore their identities, emotions, fears, and aspirations, while learning to question and move beyond traditional ideas of masculinity that often fuel violence,

emotional suppression, and peer pressure. This process helps boys embrace compassion, equality, and shared responsibility, shaping them into champions of gender justice within their communities.

As the fellowship progresses, these young men evolve into empathetic peer leaders who design and implement Social Action Projects that question harmful gender norms, promote emotional well-being, and advocate for equity. Udaan with Boys is a step towards building a generation of men and boys who see equality as strength and empathy as leadership.



Agent of Change

Ravi, an Udaan Fellow with Synergy Sansthan, has been working to address a rarely discussed issue—the pressures and expectations placed on boys. Growing up, he was taught that boys must always appear strong, provide for others and suppress their emotions. *“Boys are rarely asked how they feel,”* Ravi reflects. These societal and familial pressures, shaped by patriarchal norms, often leave boys struggling silently with emotional stress and mental health challenges. The Udaan Fellowship gave Ravi a space to reflect on these experiences and transform them into action. He began facilitating sessions with youth groups, discussing topics like decision-making, exam stress, fear and gender norms. His efforts sparked noticeable change: boys in his sessions started opening up, sharing feelings, communicating better with their families and supporting one another. Through this process, Ravi’s own growth has been profound. He learned to cope with emotional pressure, make decisions confidently and most importantly, found his voice. Beyond personal transformation, Ravi is now actively building safe spaces for other boys, helping them feel seen, heard and supported. Ravi’s journey underscores a critical truth: patriarchy impacts everyone and boys too need opportunities to express themselves freely. By turning his own challenges into meaningful engagement, Ravi demonstrates how young people, when given the right guidance and support, can become powerful agents of change, reshape communities and foster empathy, dialogue and collective growth.

HUMRAHI

STRENGTHEN EMERGING YOUTH-LED ORGANIZATIONS

Grounded in the belief that the most sustainable and meaningful change comes from within the community, HumRahi invests in local leadership to build a foundation for a more just and equitable future, empowering the next generation of change makers across Madhya Pradesh.

The HumRahi Programme reflects our unwavering belief that the power to transform communities lies within the hands of young people, especially those rooted in the lived realities of rural and tribal India. As one of Synergy's initiatives, HumRahi nurtures and strengthens emerging youth-led organizations that are driving change across some of the most underserved regions of Madhya Pradesh.

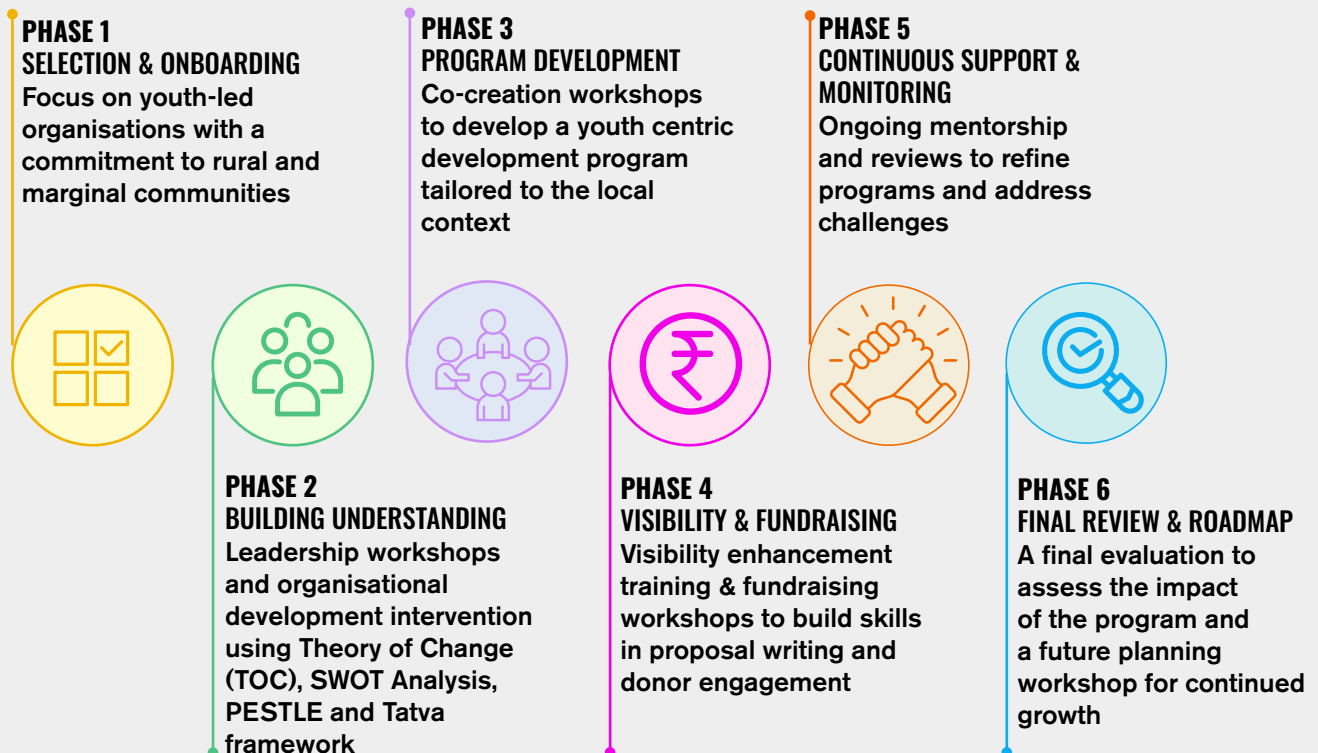
The program specifically supports young non-profits (0–5 years old) founded and led by individuals from tribal, rural, semi-urban, and marginalized backgrounds, enabling them to design, implement, and sustain youth-centric interventions that promote empowerment, equity, and inclusive development.

Over a transformative 24-month journey, participating organizations receive structured mentorship, capacity-building support, and financial assistance to enhance their leadership, organizational development, program management, and visibility.

Beyond technical skill-building, HumRahi deepens their understanding of youth-centric pedagogy, ensuring that young people remain at the heart of every decision, initiative, and change process.

Through this initiative, Synergy Sansthan is not only building robust, value-driven organizations but also cultivating a vibrant ecosystem of young changemakers who are reimagining development from the ground up, creating a more inclusive and resilient future for their communities.

HUMRAHI PROGRAM ROADMAP





20
Youth led
organisations
nurtured

60%
Led by tribal and
rural youth

₹1.5 lakh
Start-up support
per organization

14
Districts covered
across Madhya
Pradesh

5500+
Youth directly
engaged



JAN PRATHAM FELLOWSHIP

PROMOTE ACTIVE CITIZENSHIP AND LEADERSHIP DEVELOPMENT

In many parts of rural and tribal Madhya Pradesh, young people continue to face multiple challenges, including low school retention, limited participation in governance and weak awareness of their rights and responsibilities.

Recognizing these gaps, Synergy Sansthan launched the Jan Pratham Fellowship, a specialized learning programme designed to promote active citizenship and leadership development among adolescents and youth. The fellowship acknowledges that while India takes pride in being the world's largest democracy and despite ongoing efforts by governments and civil society, millions of people—particularly from marginalized and vulnerable communities—continue to struggle to access their basic rights. This reality underscores the continued need for focused support to ensure equitable participation and opportunity for all.

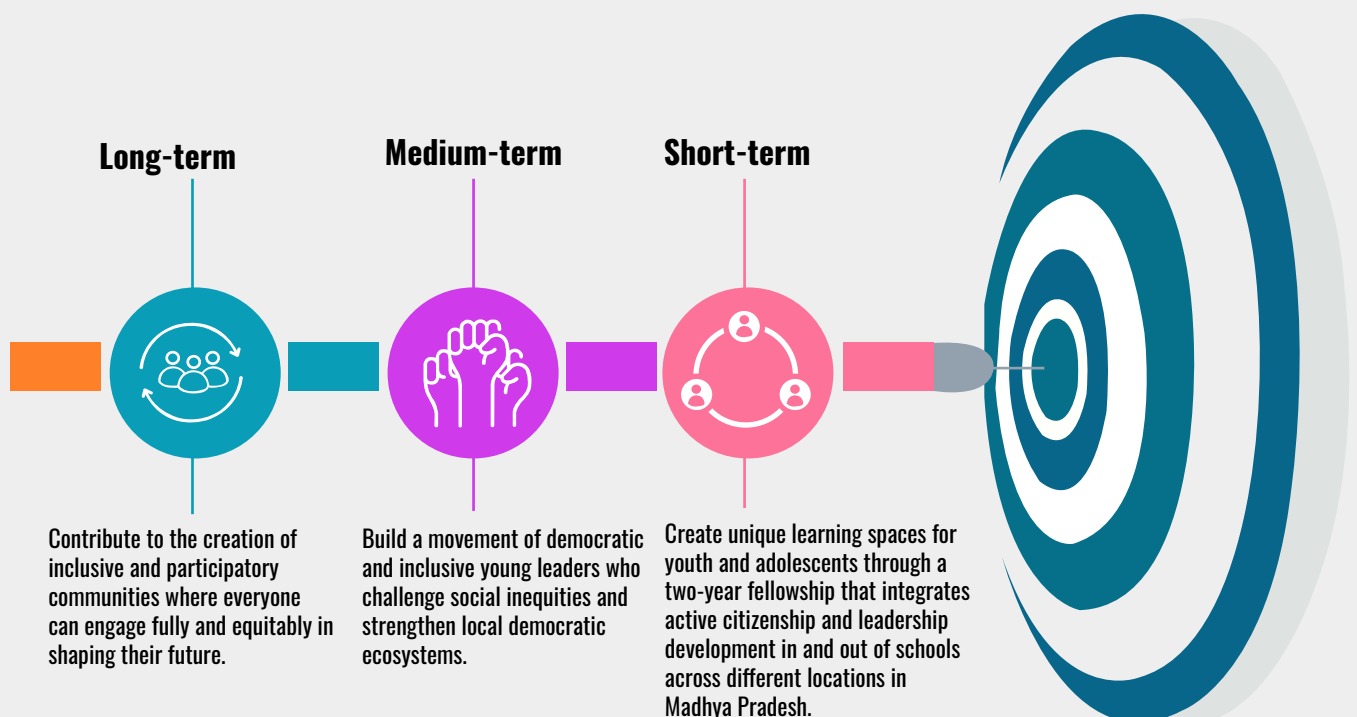
The Jan Pratham Fellowship draws inspiration from the vision of **Viksit Bharat**, which aspires to ensure Justice, Liberty, Equality, and Fraternity for all citizens. It seeks to advance this vision through a strong focus on civic education, civic literacy and youth leadership

development, aiming not merely to address existing gaps but to foster long-term, systemic change. Grounded in the core values of Democracy, Inclusion, Fun, Growth and Partnership, the fellowship adopts a pedagogy that emphasizes experiential learning, critical reflection and community engagement. It is rooted in the belief that leadership flourishes when young people are trusted and provided with meaningful spaces to act.

Over a two-year journey, the fellowship nurtures cohorts of adolescents and young leaders who question inequality, engage actively in community life and lead initiatives for social change. It positions youth not as beneficiaries, but as changemakers—capable of transforming their communities into spaces of dignity, inclusion, and democratic participation. Through the Jan Pratham Fellowship,

Synergy Sansthan reaffirms its conviction that meaningful social change begins when young people are empowered to learn, lead and shape a more just and equitable society.

THE PROGRAMME OBJECTIVES





12
Schools /
Village

10
Fellows

1078
Young People

2000
Community
Members

BANSKARI

EMPOWERING COMMUNITIES THROUGH BAMBOO CRAFT

Founded in May 2021, Synergy Gram & Shilp Kendra, known as Banskari, is transforming the way rural and tribal communities build livelihoods, confidence, and leadership. Banskari is grounded in the belief that communities already possess the skills, knowledge, and creativity needed to shape their own progress.

Aligned with the vision of Hon'ble Prime Minister Shri Narendra Modi's "One District, One Product" initiative, Banskari seeks to showcase the versatility of bamboo through innovative handicrafts while enabling artisans—especially women—to emerge as entrepreneurs and community leaders.

Banskari brings together artisans, youth and small producers to learn, create and grow. By turning bamboo, a renewable and versatile material into handcrafted home décor, lifestyle items and functional products, it creates both economic opportunities and a platform to celebrate local talent. Each product tells a story of resilience, skill and innovation. Through training and market exposure, artisans gain expertise in production, quality control

and sales, taking ownership of their craft and future. Youth contribute as designers, marketers and social entrepreneurs, infusing traditional craftsmanship with fresh ideas.

Banskari is more than a brand, it is a space for stories of women stepping into leadership, young people rediscovering heritage and communities embracing sustainable livelihoods. It demonstrates how local resources, collective effort and social purpose can strengthen rural economies and amplify unheard voices.

Looking ahead, Banskari plans to expand its artisan network, explore new designs and technologies and strengthen digital market linkages. It will also create learning spaces where young leaders gain hands-on experience in enterprise, design and storytelling blending tradition with modern skills. Banskari embodies Synergy Sansthan's belief that empowered communities and youth can shape a sustainable, equitable and locally rooted future.





SYNERGY GRAM & SHILP KENDRA PRODUCER LTD

Incorporated on May 3, 2021, the producer company was established as an artisan collective to facilitate the procurement of raw materials and the marketing of bamboo products crafted by its member artisans. The company manufactures a wide range of products, including wall décor, pen stands, furniture, utility items, brass handicrafts and other bamboo-based products, primarily from Harda district, Madhya Pradesh. The company functions as a Farmer Producer Organization (FPO) and engages **more than 400 artisans from Harda district, of whom nearly 80 percent are women artisans.**



SANJEEVNI

MOBILE MEDICAL UNIT

Access to quality healthcare remains a significant challenge in many of Madhya Pradesh's most underserved districts, particularly in Khargone, Khandwa, Barwani and Guna. These regions are predominantly inhabited by tribal and scheduled caste communities living in remote areas, where poor economic conditions and limited health infrastructure have long hindered timely medical care.

To address these challenges, Synergy Sansthan, in collaboration with SBI Foundation, launched the SBI Sanjeevni – Clinic on Wheels Mobile Medical Unit (MMU) Project. The initiative aims to enhance the socio-economic wellbeing of underprivileged populations, enabling them to access the healthcare services they need to realize their full potential. The project extends its services to 4 blocks and 80 villages in four districts, reaching approximately 1.5 lakh people across these regions. By bringing medical care directly to the communities, the Sanjeevni MMUs are bridging critical gaps in the existing healthcare system and improving access to primary healthcare in areas that were previously hard to reach.

Equipped with essential medical equipment, medicines and staffed by trained healthcare professionals, the MMUs provide a range of services, including basic health check-ups, screenings, treatment for common illnesses, referrals for specialized care, health education and preventive care programs. These mobile units also distribute essential medicines, ensuring continuity of care for those who might otherwise lack access to treatment.

The objectives of the Sanjeevni project are multi-fold:



To improve **health outcomes among tribal and rural populations**, promote preventive healthcare measures, enhance awareness about health and hygiene, address disparities in healthcare access and strengthen the overall healthcare infrastructure in underserved regions.









By **delivering healthcare services directly to remote communities**, the project is expected to make a significant impact on health indicators in the target districts.



It aims to **reduce disease burden, improve maternal and child health outcomes, enable early detection and management of chronic illnesses and encourage proactive health-seeking behaviour** among community members.

The SBI Sanjeevni MMU project exemplifies a meaningful commitment to equitable healthcare. By removing geographical and economic barriers, it ensures that quality medical services reach those who need them most, fostering healthier communities and contributing to the broader social and economic development of Madhya Pradesh's marginalized regions.

PROCESS OF MOBILE MEDICAL UNIT

| | | |
|--|--|---|
|  <p>Each MMU caters to around 12-20 villages depending on the location with a catchment of 45,000 to 50,000 population.</p> |  <p>The MMU provides curative and health promotive services. Free medicines are provided. Referral to secondary or tertiary care centre if required is made (district hospital or state medical colleges and institutes).</p> |  <p>Each MMU has one medical doctor, two ANMs and one driver cum ambulance assistant. In addition, each team is assisted by two community health assistants in each village, drawn from the community.</p> |
|  <p>Collaboration is ensured with the public health system. IEC materials, vaccines, oral pills, condoms, copper-Ts, vitamin A solution, iron-folic acid tablets etc are procured from the government wherever available.</p> |  <p>The MMU schedule to visit each village is fixed in consultation with the gram panchayats and the district health authorities. Each van covers two villages in one day, and visits a particular village every fortnight.</p> |  <p>A number of awareness campaigns are held including - adolescent health camps, anti diarrhoea campaign, anti malaria/ dengue campaign, breast feeding campaign, school health education program amongst others.</p> |



Outreach (as on March 2025)

| District | Male | Female | Total |
|----------|-------|--------|-------|
| Khandwa | 2023 | 3035 | 5058 |
| Barwani | 2182 | 3013 | 5195 |
| Guna | 2816 | 3304 | 6120 |
| Khargone | 3067 | 4413 | 7480 |
| Total | 10088 | 13765 | 23853 |

SAMAVESHI CUP

MIXED GENDER CRICKET TOURNAMENT

Synergy Sansthan organized the Samaveshi Cup, a pioneering mixed gender cricket tournament across four districts in Madhya Pradesh—Harda, Barwani, Khandwa, and Guna. This initiative aimed to challenge traditional gender norms and promote inclusivity through sports.

Each team was mandated to have female captains, with matches structured to ensure girls opened both batting and bowling. This format provided equal opportunities along with positioning girls in leadership roles, fostering confidence and breaking societal stereotypes.

The tournament's impact extended beyond the cricket field. Initially, many communities were hesitant to allow girls to participate. However, as the tournament progressed, perceptions shifted. Parents who once opposed their daughters playing began to support and even cheer for them. This transformation was evident in

stories like that of Kavita, a 17-year-old from Barwani, who evolved from a shy girl to a confident team leader, earning her father's admiration.

The Samaveshi Cup 2025 exemplified how sports can be a powerful tool for social change, promoting gender equality and empowering young individuals to reclaim spaces in public largely considered to be male dominated.

Through this tournament, Synergy Sansthan provided a platform for athletic talent and also fostered leadership, confidence and community cohesion among participants.



102
Teams

5
Districts

816
Players (Girls)

510
Players (Boys)



Girls Who Changed the Game

“ In our village, the idea of girls playing cricket was considered laughable. Since childhood, I often heard, ‘A girl’s job is to manage the house, not play games. But deep inside, I felt a fire to do something different. I wanted to play cricket, no matter what the world said.

When Prachi expressed her desire to play cricket, her father dismissed the idea, questioning what people would say, while her mother urged her to focus on household chores. But Prachi couldn’t ignore her dream. She shared her wish with her friends, and together they vowed to play cricket, no matter the challenges. Without a field, bat, or ball, their journey seemed impossible. Undeterred, the girls began collecting donations in their village. While some mocked their efforts, others supported them. After saving every rupee, they finally bought a bat and ball, a moment that felt like a victory. Their determination led them to learn about the Samaveshi Cup, a tournament on January 13-14th 2025. For travelling they approached the village head, who, moved by their story, lent them his vehicle. In the semifinal, they faced a strong Joga team. Fear turned into determination, and with their best effort, they clinched victory, celebrating with tears of joy. The final match brought a new challenge: playing under floodlights. Though nervous, they gave it their all, but the unfamiliar glare affected their performance, and they didn’t win the first prize but they were the runner up team. Returning to their village, they feared criticism but were met with garlands and applause. The same people who doubted them now celebrated their achievements. Though they didn’t win the cup, they won something greater—the respect and support of their community. Prachi’s journey inspired the girls of Salyakhedi to dream bigger, proving that determination and courage can break any barrier.

GULLAK CAMPAIGN

PROMOTING HABIT OF SAVING

The Gullak Campaign, launched by Synergy Sansthan, revives the beloved tradition of the gullak—a timeless symbol of saving, self-reliance and hope. By placing a gullak in the hands of young girls, the campaign goes beyond preserving heritage, it cultivates a spirit of financial independence and empowerment.

Every coin saved is a small step towards a brighter, self-determined future. The campaign's core aim was to empower girls from marginalized and rural communities by promoting financial literacy and independence through the simple yet powerful habit of saving.



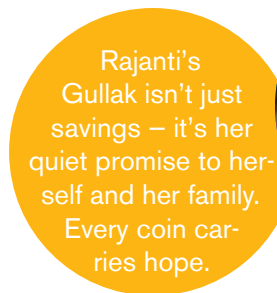
Eighteen-year-old Tanu Shinde from Bengali Colony exemplifies this transformation. After dropping out of school in the eighth grade due to financial hardship, Tanu longed to resume her studies. Four months ago, her facilitator, Shivani, introduced her to the Gullak initiative and encouraged her to start saving for her dreams. Skilled in sewing, Tanu began taking small stitching jobs, carefully setting aside every rupee she earned. Within a few months, she saved nearly Rs. 3,000. This Diwali, Tanu used her savings to buy a sewing machine—a tool that opened new earning opportunities and renewed her sense of confidence. With steady income and self-belief, she re-enrolled in school, determined to complete her education while continuing her tailoring work. Today, Tanu stands tall as both a student and a young entrepreneur, proving that it is never too late to rewrite one's story. Her journey reflects the true spirit of the Gullak Campaign—that empowerment begins with small acts of self-belief, and every coin saved can unlock a world of possibilities.

Each participating girl receives a piggy bank to collect small savings, enabling her to manage educational expenses and reduce dependence on family finances. This eases economic burdens at home and also encourages girls to continue their education with confidence and pride.

Through the Gullak Campaign, Synergy Sansthan nurtures a generation of young women who are learning to value their aspirations and take control of their future.



Saloni's Gullak is truly special. Every coin she saves brings her one step closer to paying for her own education. With determination in her eyes, she fills her Gullak with dreams of a brighter future.



Rajanti's Gullak isn't just savings – it's her quiet promise to herself and her family. Every coin carries hope.



100+
Village Covered

560
Total Gullak
Distributed

Rs. 4,40,000
Money Saved
(approx)

YUVA AAGAZ, YUVA AAWAZ

PLATFORM FOR ADVOCACY ON YOUTH ISSUES

In August 2024, Synergy Sansthan hosted its first state-level youth conference, “Yuva Aagaz, Yuva Aawaz”, in collaboration with the Bhopal School of Social Sciences (BSSS). Held on August 11–12, the conference marked a milestone in Synergy’s journey - a leap from local youth engagement to influencing state-wide youth development discourse.

The event brought together over 200 participants from across India, including rural and tribal youth, representatives from community-based organizations, funders and development practitioners. This diverse gathering created a vibrant space for dialogue, reflection, and collaboration on pressing youth issues.

The discussions revolved around Youth Active Citizenship, Mental Health and CSR, Philanthropy and Youth Development. Valuable insights were shared on the mental health crisis among youth, the systemic causes of

pressure and exclusion and the post-pandemic realities shaping young lives. A key takeaway from the conference was the need to design programs with youth, not just for them.

This aligns with Synergy’s core philosophy of youth-led change ensuring that young people are active participants in shaping the policies and programs that impact their lives.

Building on this momentum, Synergy aims to expand its youth-centric initiatives across Madhya Pradesh over the next four years, leveraging the insights and partnerships cultivated through the conference. “Yuva Aagaz, Yuva Aawaz” stood as a powerful testament to Synergy Sansthan’s commitment to empowering youth voices, fostering inclusive leadership and reshaping the narrative of youth development in Madhya Pradesh and beyond.



200+
Participants

65+
Organisations

30
Organisations from
which panelists drawn

6
Panel
Discussions


Assessing Implementation Status of Madhya Pradesh State Youth Policy


EVIDENCE-BASED YOUTH DEVELOPMENT ROADMAP


Following the launch of the Madhya Pradesh Youth Policy, Synergy Sansthan undertook a comprehensive study to examine its scope, implementation strategies and alignment with youth needs across the state.


The study aimed to identify ways to refine and strengthen the policy's delivery mechanisms to make it more inclusive, participatory, and effective. This study has positioned Synergy Sansthan as a key knowledge partner in advancing youth policy dialogue in Madhya Pradesh, reaffirming its commitment to shaping youth-centered and evidence-based development strategies.


RECOMMENDATIONS

 **Enhance Awareness:** Despite its comprehensive design which involved extensive consultation with more than 10,000 youths, one of the most pressing challenges identified is the limited awareness of the MPYP. For this state-wide awareness strategy should be developed, leveraging a multi-stakeholder approach.

 **Road Map for Implementation:** Although the policy proposed an institutional framework with bodies such as the State Youth Advisory Council under the Chief Minister, District-level Youth Advisory Councils and Youth Resource Centers at block level, none of these bodies have been established and require immediate attention of the government.

 **Remove Resource Constraints:** The MPYP proposed a 'Youth Budget,' that needs to be built to show commitment towards policy implementation. In contrast, states like Himachal Pradesh have a youth budget with allocation of Rs. 4,327.44 Crore for 2023-2024, demonstrating the importance of financial commitment to the policy's success.

 **Reaching The Last Mile:** With over 60% rural and tribal population, government must develop a mechanism to ensure that its provisions will be facilitated in rural/tribal areas with unique needs and challenges.

 **Enhance Data Transparency:** Establish a centralized public database for youth-related data with regular updates to support evidence-based policymaking.

Key Pillars & Goals of MP Youth Policy (2023)

Education & Opportunity: Improving access to education, especially higher education (like 5% medical college reservation for government school students).

Employment & Skills: Boosting employability and entrepreneurship via skill development programs.

Leadership & Citizenship: Encouraging leadership roles and fostering socially responsible citizens.


Inclusion: Ensuring no young person is left behind in development.


Context & Vision


Inspired by National Goals: The state policy aligns with the broader vision of empowering youth for a developed India, focusing on new-age skills and awareness.


Youth-Centric: Formulated with input from young people, the policy emphasizes their active role in development.

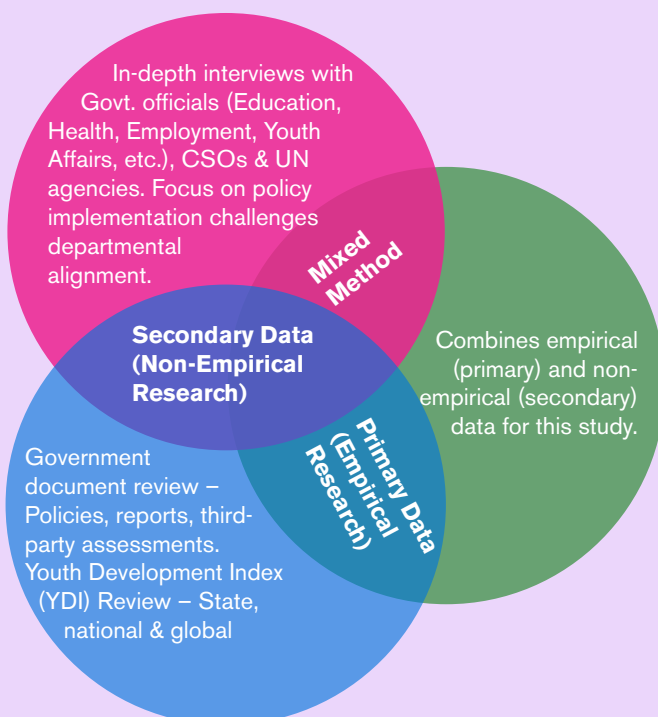
 **Improve Interdepartmental Coordination:** Collaboration among agencies for monitoring youth policies and developing a comprehensive Youth Development Index for Madhya Pradesh.

 **Encourage Cross-Learning:** Facilitate formal knowledge sharing platforms and interstate collaboration to adopt best practices.

 **Localize Policy Implementation:** Conduct state-specific needs assessments and develop localized youth development indicators.

 **Strengthen Stakeholder Engagement:** Implement structured communication campaigns and actively involve youth in policy design and execution.

 **Monitoring and Evaluation:** Government to develop proper impact assessment tools and put regular feedback mechanisms in place. Develop measurable indicators, establish transparent reporting mechanisms, and conduct periodic evaluations for continuous improvement.



Data Collection

Data collection involved both primary and secondary sources to ensure a well-rounded analysis:

1. **Primary Data:** Semi-structured IDIs with officials from key departments in Madhya Pradesh yielded direct insights into policy implementation, capturing department-specific challenges, achievements, and best practices.
2. **Secondary Data:** An extensive review of secondary data was conducted, covering:
 - i. National and Madhya Pradesh Youth Policy documents
 - ii. Youth development indices at the global and national levels
 - iii. Budget allocation and expenditure reports
 - iv. Ministry of Youth Affairs publications, parliamentary records, and state-level action plans
 - v. External assessments and media articles

TOGETHER WE CAN

As part of our ongoing efforts to strengthen organizational culture and nurture collaboration, Synergy Sansthan organized a four-day team retreat in Nashik, Maharashtra. The retreat served as a space for reflection, learning and rejuvenation, bringing together 60 team members from across locations to reconnect with Synergy's mission, values and collective purpose.

The retreat was designed around the theme of cultivating culture and values, an essential pillar of our institutional journey. Through a blend of experiential learning, reflection sessions and team-building activities, the event created opportunities for meaningful engagement and cross-team collaboration. It provided a platform for team members to step away from daily routines, revisit the organization's long-term vision and strengthen personal and professional bonds.

Interactive sessions encouraged dialogue on Synergy's mission, vision, values and strategic plan, helping the team collectively reflect on progress and priorities. The retreat also included reflective exercises on organizational culture, where participants explored the values that define our workplace—trust, inclusion, learning and collaboration. These sessions inspired participants to think deeply about how individual attitudes and team dynamics shape a healthy, value-driven organizational culture.

A highlight of the retreat was the team-building engagement. Through creative and interactive activities, participants experienced firsthand the importance of communication, coordination and collective problem-solving. These experiences strengthened interpersonal understanding and underscored the power of teamwork in driving impact.

In recognition of outstanding commitment and contributions, an award ceremony was also held during the retreat. It was a moment of pride and celebration, acknowledging individuals whose efforts embody Synergy's values and vision.

Beyond structured sessions, the retreat offered ample space for informal interactions, relaxation and shared experiences that fostered camaraderie and mutual respect. The serene surroundings of Nashik provided the perfect setting for the team to pause, reflect and return with renewed energy and focus.

The 2024 team retreat was a reminder that strong organizations are built on strategy and structure and also on relationships, shared purpose and trust. The experience reaffirmed our belief that when teams connect deeply with each other and with the organization's values, they create the foundation for more inclusive, resilient and impactful work ahead.





AWARDS & RECOGNITION



THANK YOU ! FOR YOUR FAITH AND TRUST

INSTITUTIONAL PARTNERS



DONORS



FINANCIALS

SYNERGY SANSTHAN
CONSOLIDATED BALANCE SHEET OF FOREIGN CONTRIBUTION & GENERAL ACCOUNT AS AT 31ST MARCH, 2025

| Previous Year | LIABILITIES | SCH | March 31,2025 | Previous Year | ASSETS | | March 31,2025 |
|-----------------------|---|-----|-----------------------|-----------------------|------------------------|----|-----------------------|
| 63,800.00 | CORPUS FUND | | 63,800.00 | | FIXED ASSETS: | | |
| | Capital Fund-Fixed Assets As per Contra | | | 2,51,494.37 | F.C. ACCOUNT | 4A | 3,04,272.16 |
| 1,41,93,668.71 | GENERAL ACCOUNT | | 3,24,97,916.34 | 1,50,50,438.91 | GENERAL ACCOUNT | 4B | 3,33,50,925.73 |
| 2,51,494.37 | F.C. ACCOUNT | | 3,04,272.16 | | | | |
| | GENERAL FUND | | | 95,21,302.00 | LOANS & ADVANCES | 5 | 1,35,270.00 |
| 13,75,531.96 | RESERVE FUND | | 18,37,948.81 | | | | |
| | RESTRICTED FUNDS: | | | | CURRENT ASSETS: | | |
| 38,37,804.82 | FOREIGN GRANTS UNUTILIZED | 1 | 48,66,502.65 | 38,22,703.07 | F.C. ACCOUNT | 6a | 48,37,758.65 |
| 2,77,70,339.71 | INDIAN GRANTS UNUTILIZED | 2 | 1,57,46,111.31 | 1,89,87,470.48 | GENERAL ACCOUNT | 6b | 1,68,10,799.74 |
| 1,40,769.25 | EXPENSES & OTHER PAYABLES | 3 | 1,22,475.00 | | | | |
| 4,76,33,408.82 | Total Rs. | | 5,54,39,026.28 | 4,76,33,408.83 | Total Rs. | | 5,54,39,026.28 |

Schedules 1 to 6 & Notes to Accounts forming part of the Balance Sheet

(Authorised Signatory)

As per our report of even date,
 For A John Moris & Co.,
 Chartered Accountants,
 Firm Regn. No. 007220S



(SHRAWAN KUMAR, F.C.A.)
 Partner
 Membership No. 413548
UDIN: 25413548BMKQBV2433

8 SEP 2025

SYNERGY SANSTHAN
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2025

| Previous Year | EXPENDITURE | March 31,2025 | Previous Year | INCOME | March 31,2025 |
|-----------------------|--|-----------------------|-----------------------|---------------------------------------|-----------------------|
| 96,86,503.22 | Expenditure met from Foreign Grant | 1,42,25,848.02 | 1,08,69,364.00 | GRANTS Foreign (Incl:Interest) | |
| | | | 26,54,944.04 | Received during the year | 1,52,54,545.85 |
| 1,81,80,482.36 | Expenditure met from Indian Grant | 5,58,94,996.48 | 38,37,804.82 | Add:Unutilised as on 01.04.2024 | 38,37,804.82 |
| | | | | Less: Unutilised as on 31.03.2025 | 48,66,502.65 |
| | Other Expenses: | | 4,18,78,457.76 | GRANTS INDIAN (Incl:Interest) | |
| | Expenses as per Income and Expenditure | | 3,41,296.00 | Received during the year | 4,35,17,056.00 |
| 3,76,741.35 | General A/c. | 95,629.49 | 2,77,68,778.59 | Add: Interest on Project Funds | 3,53,712.08 |
| | | | | Add:Unutilised as on 01.04.2024 | 2,77,68,778.59 |
| 4,401.11 | Depreciation | 3,760.81 | | Less: Unutilised as on 31.03.2025 | 1,57,44,550.19 |
| | | | 1,14,387.00 | OTHER RECEIPTS: | |
| | | | 2,42,083.15 | (As per Income & Expenditure A/c.) | 4,18,138.23 |
| | | | | Interest on SB/FD | 1,43,668.92 |
| (24,672.31) | Excess of Income over Expenditure | 4,62,416.85 | | | |
| 2,82,23,455.73 | Total Rs. | 7,06,82,651.65 | 2,82,23,455.73 | Total Rs. | 7,06,82,651.65 |

(Authorised Signatory)

As per our report of even date,
 For A John Moris & Co.,
 Chartered Accountants,
 Firm Regn. No. 007220S



(SHRAWAN KUMAR, F.C.A.)
 Partner
 Membership No. 413548

8 SEP 2025

SYNERGY SANSTHAN
CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2025

| Previous Year | RECEIPTS | March 31,2025 | Previous Year | PAYMENTS | March 31,2025 |
|-----------------------|-----------------------------------|-----------------------|-----------------------|--|-----------------------|
| | OPENING BALANCES: | | | FOREIGN GRANTS UTILIZED: | |
| 26,54,944.04 | Foreign Contribution A/c. | 38,37,804.82 | 96,86,503.22 | (As per Receipts & Payments A/c.) | 1,42,25,848.02 |
| 43,33,901.28 | General A/c. | 2,83,52,901.48 | | | |
| | | | | INDIAN GRANTS UTILIZED: | |
| | | | 1,81,80,482.36 | (As per Receipts & Payments A/c.) | 5,58,94,996.48 |
| | RECEIPTS: | | | OTHER GENERAL ACCOUNT: | |
| | FOREIGN GRANTS | | | As per Receipts & Payments A/c.-Expenses | 95,629.49 |
| 1,07,33,925.00 | (As per Receipts & Payments A/c) | 1,51,79,997.85 | 35,445.35 | | |
| | INDIAN GRANTS: | | | | |
| 4,17,13,894.00 | (As per Receipts & Payments A/c.) | 4,35,17,056.00 | | | |
| | OTHER RECEIPTS: | | | | |
| 1,14,387.00 | (As per Receipts & Payments A/c.) | 4,18,138.23 | | | |
| | BANK INTEREST: | | | CLOSING BALANCES: | |
| 4,05,646.91 | General A/c. | 4,97,381.00 | 38,37,804.82 | (As per Receipts & Payments A/c) | 48,66,502.65 |
| 1,35,439.00 | Foreign Contribution A/c. | 74,548.00 | 2,83,52,901.48 | Foreign Contribution A/c. | 1,67,94,850.74 |
| | | | | General A/c. | |
| 6,00,93,137.23 | Total Rs. | 9,18,77,827.38 | 6,00,93,137.23 | Total Rs. | 9,18,77,827.38 |

(Authorised Signatory)

As per our report of even date.
 For A John Moris & Co.,
 Chartered Accountants.
 Firm Regn. No. 0072208



(SHRAWAN KUMAR, F.C.A)
 Partner
 Membership No. 413548

8 SEP 2025

THE ROAD AHEAD



Establish resource hubs—physical and virtual—to serve as centres for youth engagement, learning and evidence generation.



Showcase scalable youth-led models and amplify stories of transformation from local to global spaces.



Innovate and test new engagement approaches, harnessing technology for scale and inclusion.



Build internal capacities and systems across governance, HR, MEAL and communication for program excellence.





Synergy
SANSTHAN

Maharana Pratap Colony
Harda, Madhya Pradesh 461331
www.synergysansthan.org

