

9th YEAR STORIES

2014-15



Synergy Sansthan

A-1, Pandit Dindayal Awasi Parisar, Harda

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Website : www.synergysansthan.org E-mail : synergysansthan@gmail.com



Message from the CEO

It has been 9 years of working together and creating change that has paved way for more resilient and visibly empowered communities. Synergy organization is working with youth and for the rights of children. In year 2014-15 Synergy has shared its experience with children and also strengthened the concept of work with youth for youth's sake. The Synergy Organization was started by three young people with their grass root level work and now 30 youth are working with Synergy. The in-depth study of social conditions of Harda District was done this year, which will strengthen the future work plan. Facing numerous challenges over the years, it is the youth who have coined the dreams of Synergy, in which the youth of Timarani Block have contributed a lot.



This year we impacted the lives of more than 500 children through our different interventions. We advocated for the existence of child bonded labour in our society at State Level. Most importantly, we expanded our NIRALI SHALA concept to 12 Slums of Harda City. Under our concept NIRALI SHALA, we formed 12 child clubs in the 12 Slums of Harda City.

This year, the concept of youth resource centre has tried to give a shape to the lives of youth, and with the help of this, the youth are working on their self development and also entrepreneurship development skills, and will work for the social change in the next coming days. Most importantly, we expanded our campaign against Gender Based Violence with village and slum youths. Last year we had done it only in schools and colleges.

Hereby I owe my heartiest gratitude to all those people, who have contributed in the work of Synergy directly or indirectly. I am also grateful to those organizations which have helped us through their guidance for the implementation of the tasks of Synergy.

This year was very good for the work of Synergy and I hope that all the partners of Synergy will continue working with us with full dedication for bringing change in society. With sincere regards, I would like to share the annual report for 2014-15 with you and I hope it will help you understand the activities and concepts of Synergy in further detail. Your suggestions and feedback are heartily welcomed and it will also work as a mirror for Synergy.

Your partner with these expectations.....

Ajay



Contents

About us

Synergy is a voluntary organization constituted by young partners. Over the last 9 years, the organization is working for the people of scheduled caste and scheduled tribes from unreachability/inaccessible rural areas of Harda District of Madhya Pradesh. Children can get appropriate opportunities for their overall development without any kind of discrimination against them and also access fair opportunities for play, education and health. We work for the rights of children as well as youth for their development and active citizenship and a journey of the youth from Me to We so that they can become a part of the development process. Synergy is a social enterprise that aims to make them social entrepreneurs. The organization is also working on the issues of the rights of children, their development, youth's social entrepreneurship, panchayat raj and women leadership, disaster management and health. Organization has also included community based development, awareness of rights, lobbying, training etc. in its work in consideration of its aims.

Vision

A society, where all can live healthy, impartial, exploitation-free, peaceful, equal, and sustainable life.

Mission

Protection of Natural Resources, promotion of social process and especially children, disabled and vulnerable people, belonging to remote and inaccessible areas.

Objectives

1. Prepare Child Development Modules advocating for child rights.
2. Work as a platform organization for youth active citizenship, youth development and youth social entrepreneurship.
3. Work in the field of Disaster Management and Rehabilitation.
4. Work for the empowerment of women, especially to enable representatives of Panchayat Raj.
5. Work for health rights and to increase contribution of community in health.
6. Organize society, create active citizens and create a sense of national unity.

Legal information of Organization

- Registered under Society Registration Act, 1973; Registration Number is 09249.
- Registered under section 12A of Income Tax Act 1961; Registration Number is CT-1/104/TECH/32A/10/08-08.

CHILD RIGHTS

The Organization considers children to be from 0 to 18 years. Organization is working for the conservation and comprehensive promotion of children's rights. It always highlights the issues related to children to ensure their fundamental rights and it also fully considers the Child Right's Methodology.

Programs

Campaign against child labour and child bonded labour in Madhya Pradesh

This is a campaign initiated by Synergy Sansthan since January 2014. There are many children who are working either as child labour or bonded labour and the number of these children are too high. According to census of India, there are 10.1 million children working as child labour in India. Out of this figure, 1.5 million children are working as child labour in Madhya Pradesh and 5% according to severity of their work. Out of this figure, 1.5 million children are working as child labour in Madhya Pradesh and 5% according to severity of their work. Out of this figure, 1.5 million children are working as child labour in Madhya Pradesh and 5% according to severity of their work.

Child Help Line

Organization has started a 24 hour toll free phone facility for children in Harda district in May, 2012 with the help of Child Line India Foundation, Mumbai. This project is funded by the ministry of women and child development department of Indian Government. Under this project, a toll free phone number 1098 is available for children in any emergency. Any child can call on the number and avail this service at any time. This program also considers the protection and rehabilitation of children who are victims of child labour and the children requiring medical assistance, provision and child rights.

Open shelter for children

Open shelter is a place where children can live and protect themselves. Open shelter is a place where children can live and protect themselves. Open shelter is a place where children can live and protect themselves. Open shelter is a place where children can live and protect themselves.

Coordination of District Child Rights Forum

Awareness about child rights, access to public services and their monitoring is a very big challenge in Madhya Pradesh. This is the only reason behind the establishment of the District Child Rights Forum. Child Rights Forum has been set up at district level in Harda district of Madhya Pradesh. District NGOs, social activists and lawyers etc. are connected partners in this forum. District Child Rights Forum works for raising awareness about children's rights, and raising the issues and lobbying for those issues in the district.

MIRALI SHALAA (CHILD CLUBS)

It is a platform for children where they express themselves without fear and create opportunity for themselves to learn by fun with joy and happiness. It is a space for pursuing a learning and leadership journey. Through this space, we motivate school dropout, child labour and neglected girl children to get back to the formal school by giving psychological and physical training. We provide cultural and sports development, skill development, arts, science and social science training through different activities. For all of the above, we have formed a child club in each of 12 blocks of Harda city. Each child club has 14 members including SC, ST, drop-outs and girls.

CHILD RIGHTS INTERVENTIONS

Youth Intervention

Intervention in the field of Women Leadership and Sexual and Reproductive rights of the women

Our Publications

Our Supporters

act:onaid, pravah, PACS, LEPR India, The Global Fund, arrow, Development Service

Board Members

- Ajay Pandit
- Meenaxi Bhanj Deo
- Preeti Bhaskar

M/S SYNERGY SANSTHAN HARDA (M.P.)

RECEIPTS & PAYMENT A/C FOR THE YEAR ENDED 31 MARCH 2015

Receipt		Payment		TOTAL	
AMOUNT (RS.)		AMOUNT (RS.)		AMOUNT (RS.)	
OPENING BALANCE	1740.00	Fixed Assets Purchase	1740.00	1740.00	1740.00
...
Total	100000.00	Total	100000.00	100000.00	100000.00

Auditor : Meeta Agrawal & Company (Meeta Agrawal) Chartered Accountant

Approach

Child Rights & Youth Centric, 5th Space & Equality, Believe, Every Child is important

Process

Process with the women & Child for the making good healthy & child friendly environment, Process with Youth for the making active citizenship, Strengthening of Youth work

Core Values

- Human Dignity
- Equity
- Gender Equality
- Democracy
- Accountability
- Core Program Strategies
- Mobilization
- Innovations
- Workshops, Training and capacity building
- Exposures
- Campaigns
- Studies
- Publication
- Networking and alliance building
- Advocacy for policy reform and systems accountability
- Approach
- Working with Children and youth
- Creating enabling environment for youth and children leadership
- Project to program approach
- Need based to right based approach

About us

Synergy is a voluntary organization constituted by young partners. Over the last 9 years, the organization is working for the people of scheduled caste and scheduled tribes from unreachable/inaccessible rural areas of Harda District of Madhya Pradesh. Children can get appropriate opportunities for their overall development without any kind of discrimination against them and also access fair opportunities for play, education and health. We work for the rights of children as well as youth for their self development and active citizenship and a journey of the youth from Me to We so that they can connect themselves with the society. Synergy is also working at grass root level to make them social entrepreneurs. In the previous 9 years, the organization has worked mainly on the issues of the rights of children and their development, youth's social entrepreneurship, panchayat raj and women leadership, disaster management and health. Organization has also included community based development, awareness of rights, lobbying, training etc. in its work in consideration of its aims.

Vision

To build a society, where all can live healthy,impartial, exploitation-free, peaceful, equal, and educated lives.

Mission

Development of Natural Resources by promoting intensive participatory process and work especially with children, disadvantaged youth and poor women who belong to remote and inaccessible areas.

Objectives

1. Prepare Child Development Model with advocating for child rights.
2. Work as a platform organization for youth active citizenship, youth development and youth social entrepreneurship.
3. Work in the field of Disaster Management and Rehabilitation.
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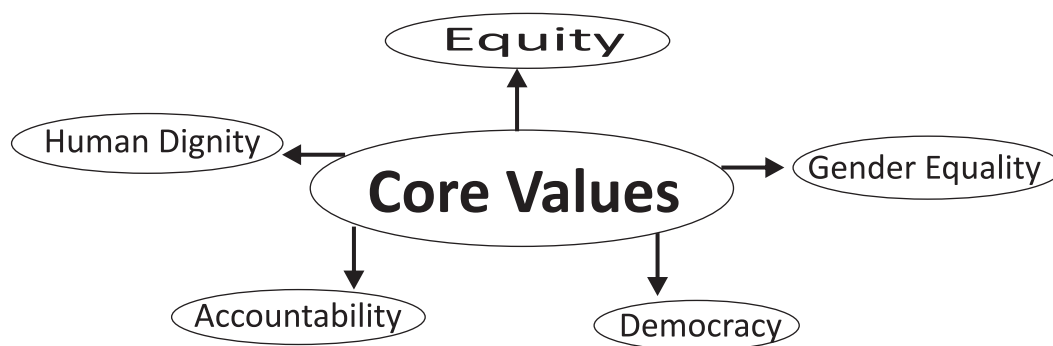
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- ▶ Registered under Foreign Contribution (Regulation) Act 2010, Registration number: 063300116
- ▶ Registered under section 80G of Income Tax Act 1961; registration number: CIT-I/Ind/Tech/80G/2009-10

Background of Harda District

Harda and Khandwa districts of Madhya Pradesh are nationally known for high agricultural production and big land holdings. The social system in that area is as feudal and patriarchal as other parts of the state. The populations of privileged castes such as Patidar, Brahmins, Rajputs, Vishnoi, Gurjats and Jats have major control over the land resources. Due to high agriculture production and availability of seasonal labor work people from nearby districts migrate to Harda and Khandwa during agriculture season from adjoining districts Betul and Chindwara. The migrated families largely belong to poor and vulnerable tribal and Dalit communities. More than 50 percent population of these district is SC and ST. The korku tribes are residing in both of the districts.



Core Program Strategies

- Mobilization
- Innovations
- Workshops, Training and capacity building
- Exposures
- Campaigns
- Studies
- Publication
- Networking and alliance building
- Advocacy for policy reform and systems accountability

Approach

- Working with Children and youth
- Creating enabling environment for youth and children leadership
- Project to program approach
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Child Help Line- Organization has started a 24 hour toll free phone facility for children in Harda district in May, 2012 with the help of Child Line India Foundation, Mumbai. This project is funded by the ministry of women and child development department of Indian Government. Under this project, a toll free phone number 1098 is available for children in any emergency. Any child can call on this number and avail this service at any time. This program also considers the protection and rehabilitation of children. Under the program we serve the most vulnerable children like missing children, exploited children, escaped children, child labor and the children requiring medical assistance, protection and care etc.

Open shelter for needy children

Open shelter is a home for children where children, who need care and protection, can live. Open shelter is a bridge which connects children with their best interest. Through this center we serve the most vulnerable children of urban and semi urban areas who need care and protection especially beggars, rag pickers' children, orphans, abandoned children, children to perform, children imposed in trafficking, children run away from home, children of migrant people, working children and children of any other sensory group. It is a center which provides a safe, fun, learning and leadership building space for children of most vulnerable communities.

Coordination of District Child Rights Forum

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It is a platform for children where they express themselves without fear and create opportunity for themselves to learn by fun with joy and happiness. It's a space for pursuing a learning and leadership journey. Through this space, we motivate school dropout, child labour and neglected girl children to get back to the formal school by giving psychological and physical training. We provide cultural and sports development, skill development, arts, science and social science training through different activities. For all of the above, we have formed a child club in each of 12 slums of Harda city. Each child club has 14 members including SC, ST, drop-outs and girls.



YOUTH DEVELOPMENT

Programs

EDP-The Entrepreneurship Development Program (EDP) was conceptualized post the feasibility study in the target communities in Harda and Timarni block of Harda District to understand the needs and aspirations of the young people in the age group of 18-35 years. This program is working to create platforms and processes that identify, incubate and INVEST in youth led enterprises in select rural and urban communities to address the key need of young people to have a fulfilling life in addition to addressing their livelihood needs. The centre is working on Knowledge, Skills, Attitudes and Behaviors of participants through a combination of classroom training, internships and peer learning. The centre, through its 3 month experiential learning curriculum addresses the needs of young people interested in starting something of their own. It includes modules on TRADES, basic languages such as English, Accounts and computers and those relating to entrepreneurship character/attitudes/skills such as systems thinking, leadership, conflict resolution, team building, and risk taking and communication skills. A module on deep self awareness forms the bedrock of the course with participants which will help them to delve deep into their inner self and to be able to understand their core values, beliefs, fears, aspirations vis a vis careers and life.

YRC-*Youth Resource Center is a space created by Synergy for the youth where they can feel themselves free and connected with the society. In this space they can talk about any issue freely and frankly and where they can take part in each and every activity as an active youth. This is basically a learning and exposure space for the youth where they face the real world. In the YRC we are providing computer, internet, library, discussions, film shows, workshops, trainings etc.*

Changelooms with.in Madhya Pradesh- *Changelooms With.in is an inside out leadership journey that encourages, recognizes, and supports young leaders (Changeloomers) to achieve their potential to lead social change initiatives. It's a year-long programmewhich aims to identify and build the capacities of Changeloomers in six states, namely Uttar Pradesh (UP), Madhya Pradesh (MP), Bihar, Jharkhand, West Bengal (WB) and the National Capital Territory of Delhi (NCR), who wish to lead projects of change around the theme of social inclusion. A cadre of 100 young activists with their innovative ideas will be mentored and facilitated at the right stage to put their ideas into action and leading a journey to become a social entrepreneur. Changelooms With.in programme is jointly implemented by Commutiny- The Youth Collective (CYC), Pravah, Pravah Learning Voyages Consulting Pvt. Ltd (PLVC), Synergy, Pranthkatha, Yes Foundation, Youth Alliance and DikshaFoundation in association with Poorest Areas Civil Society (PACS) programme.*



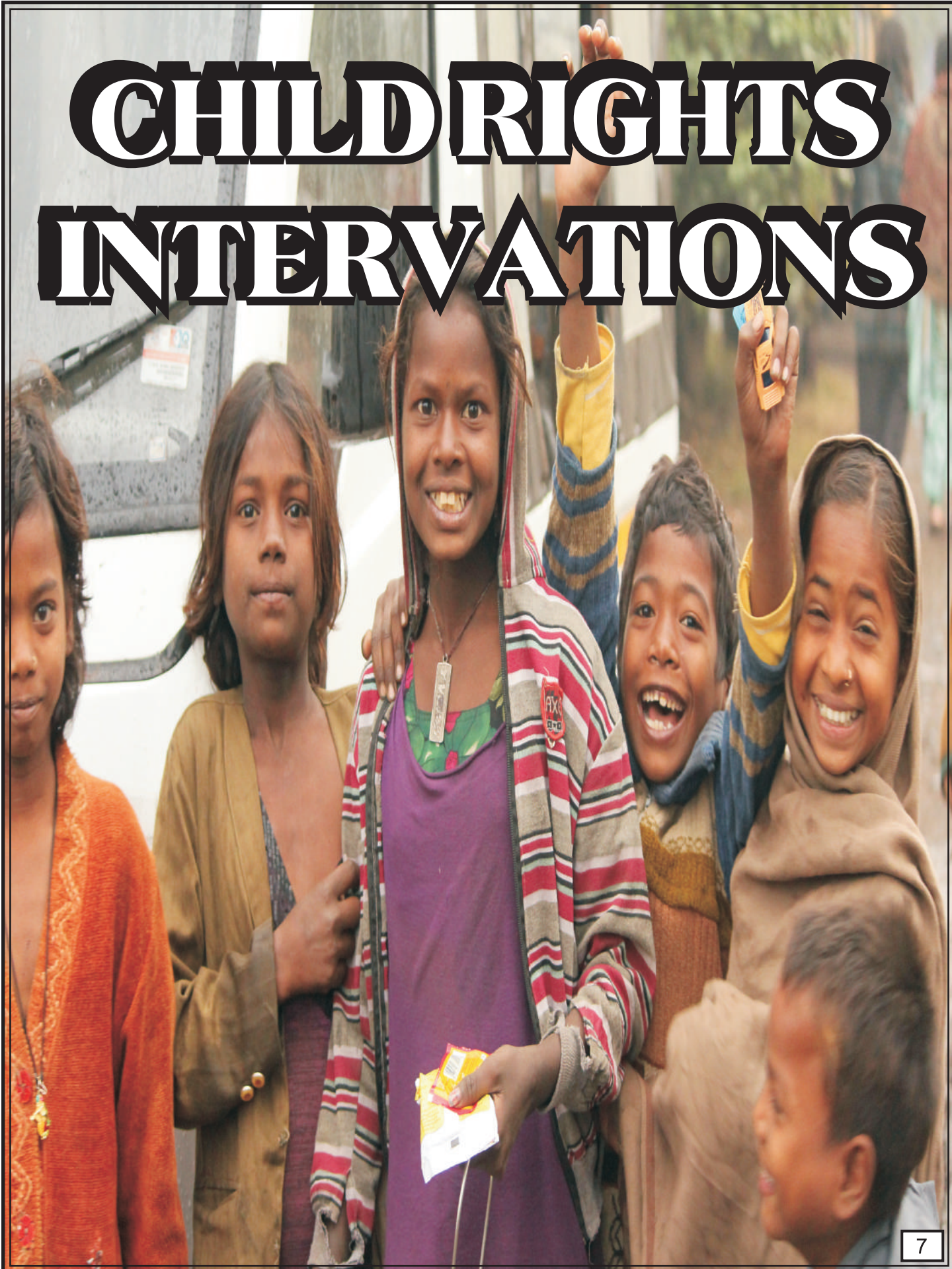
Youth un_Manifesto Campaign Madhya Pradesh-*The unManifesto Campaign seeks to engage youth in the political process beyond simply voting during elections. After all we are all engaged in politics which is all around and which pervades everything we do. This campaign aims at getting young people to participate in all aspects of the political story, rather than just the tip of the iceberg - the voting process. In this campaign led by the youth, we worked for creating an awareness among the young generation so that they can start thinking as a leader and can understand democratic processes and also take part of this. Under this campaign of empowering youth and women for “panchayat election”, a lot of activities were done with the youth and women like community meetings, cycle rally, rathayatra, langadi competition etc. This is also a process of connecting youth with YRC because when we talk about the youth, the first and foremost thing is to make them aware about their rights so that they come forward to raise their voice for their rights and also take a lead to grab their rights.*

SWAR-Must Bol Campaign Madhya Pradesh-*We are campaigning against gender based violence and for Sexual and Reproductive Health Rights awareness. We conducted different activities in this campaign with young boys and girls like film screening, candle march, competition; sessions etc. through this campaign we were providing them an open space for having a deep discussion on the issues of identities, violence, molesting, domestic violence, acts and stereotypes etc.*

Internship and Group Exposure -*Every year, Synergy looks for Youth Interns with an interest in the development sector who can commit upto 1-2 months or more to contribute to Synergy's aims, whilst gaining practical experience and learning about development issues. As Interns, there are a number of opportunities within Synergy's program, which includes Child Development and Rights, Youth Active Citizenship and entrepreneurship development, Strengthening Communitization process in Health and Health System, and strengthening local self governance specially women representative of panchayat raj.*



CHILD RIGHTS INTERVATIONS



Child line project

Organization has started a 24 hour toll free phone facility for children in Harda district in May, 2012 with the help of Child Line India Foundation, Mumbai. This project is funded by the ministry of women and child development department of Indian Government. Under this project, a toll free phone number 1098 is available for children in any emergency. Any child can call on this number and avail this service at any time. This program also considers the protection and rehabilitation of children.

Target Group

- ☐ Missing children
- ☐ Exploited children
- ☐ Escaped children
- ☐ Child labor
- ☐ The children required medical assistance, protection and care.

Outreach

Case detail April-14 to March-15



Open case April-14 to March -15									
	Detail	Sponsorship	Medical	Shelter	Sexual abuse	Child labour	Missing	P.A.H.	Total
1	No of case								
2	Male	20	26	4	0	31	10	10	101
3	Female	20	13	6	8	3	11	9	70
4	SC	4	8	2	2	0	5	4	25
5	ST	5	8	5	1	3	5	0	27
6	OBC	10	6	1	3	5	8	9	42
7	GEN.	0	2	2	1	1	2	0	8
8	Other	21	15	0	1	25	1	6	69
	Total	40	39	10	8	34	21	19	171

Close case Detail March-14 to April -2015									
	Detail	Sponsorship	Medical	Shelter	Sexual abuse	Child labour	Missing	P.A.H.	Total
1	No of case								
2	Male	70	33	3	1	51	39	9	206
3	Female	44	26	7	9	3	28	3	120
4	SC	9	14	2	2	7	15	4	53
5	ST	21	12	3	5	14	23	0	78
6	OBC	48	22	0	2	16	23	3	114
7	GEN.	0	1	0	1	1	4	1	8
8	Other	36	10	5		16	2	4	73
	Total	114	59	10	10	54	67	12	326



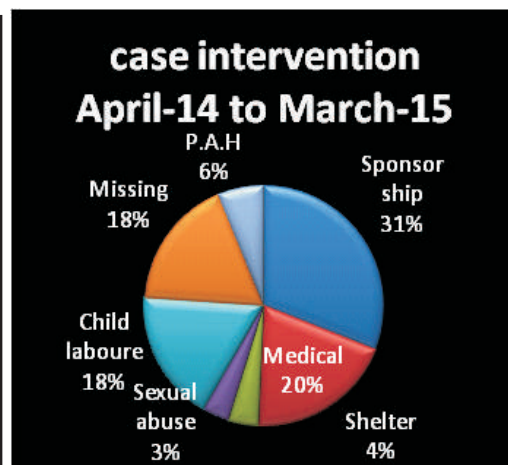
Open house – it is our main community based activity for outreach to mobilize and sensitize community also takes feedback from children and community for effective implementation of the program. During the year we organized 12 Open houses in different areas of Harda city. Through our open houses we reached 1196 children directly.

Case intervention and follow-ups –during the year 2014-15 our team works on 497 children issues related to child protection.

Out of these cases, 90 percent cases we received through our call services and 10 percent cases our team intervened directly. These cases come from Harda city, Harda Rural, nearby districts, other district and state also. Our team works on the cases according to the needs of the children.

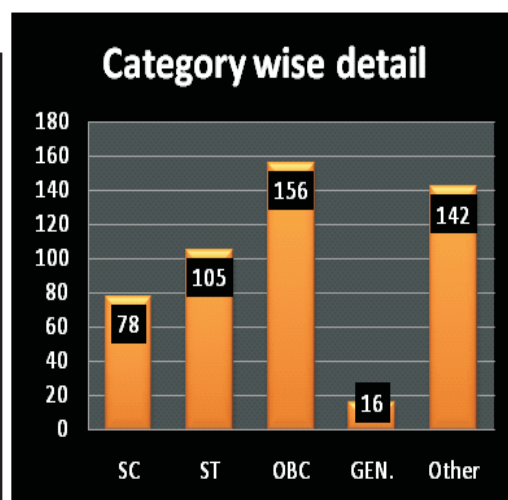
Open House Activity					
No.	Month	Place	Male child	Female child	Total Child
1	April	Dudh Dairy 07	25	20	45
2	May	Dudh Dairy	67	80	147
3	June	Jatrapadav	35	22	57
4	July	Jatrapadao	23	22	45
5	August	Middle school	95	40	135
6	September	Handiya	97	78	175
7	October	Rajput Hostel	79	59	138
8	Novembe	Vikash Nagar	165	85	250
9	December	Khedipura	70	40	110
10	January	Nehru tadium	57	0	57
11	Februry	Synergy Office	13	6	19
12	March	Madeenaolony	11	7	18
Total			737	459	1196

Open case April-14 to March -15									
	Detail	Sponsor ship	Medical	Shelter	Sexual abuse	Child labour	Missing	P.A.H	Total
1	No of case								
2	Male	20	26	4	0	31	10	10	101
3	Female	20	13	6	8	3	11	9	70
4	SC	4	8	2	2	0	5	4	25
5	ST	5	8	5	1	3	5	0	27
6	OBC	10	6	1	3	5	8	9	42
7	GEN.	0	2	2	1	1	2	0	8
8	Other	21	15	0	1	25	1	6	69
	Total	40	39	10	8	34	21	19	171



Open case Detail (Running case)

Close case Detail March-14 to April -2015									
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6	OBC	48	22	0	2	16	23	3	114
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8	Other	36	10	5		16	2	4	73
	Total	114	59	10	10	54	67	12	326



बाल श्रम रोकने का संकल्प



हरद्वारा बालश्रम के विरोध में हस्ताक्षर करते एएसपी मलय जैन।

हरद्वारा बाल श्रम के विरोध के लिए चल रहे हस्ताक्षर अभियान में चाइल्ड लाइन सिनर्जी संस्थान ने 14 बस्तियों में बाल श्रमिकों के मुद्दों पर चर्चा की। यहां 370 दस्तखत करवाकर बच्चों को श्रमिक बनने से रोकने का संकल्प दिलाया। सभी बस्तियों से बाल मजदूर चिन्हित किए गए। चाइल्ड लाइन का लक्ष्य इन बाल मजदूरों को नए शिक्षा सत्र में स्कूल भेजने व माता-पिता को बाल श्रम के विरोध में जागरूक करना है। श्रम अधिकारी ने कहा, बाल श्रमिकों को रखने वाले नियोक्ताओं पर कार्रवाई की जाएगी। पुलिस विभाग से एएसपी ने हस्ताक्षर कर कहा, जिले में सभी को बाल श्रम के विरोध में उतरना होगा। सामूहिक प्रयास से बाल मजदूरी पर रोक लगा सकते हैं।

CHILDHOOD AND BOYCOTT

In the year 2014 one of the sexual harassment cases was registered at 1098 of a 14 year old girl named Sushma (Name Changed) who stays at Timarni and whose father had expired. This 14 year old girl was continuously raped by a 22 year old boy named Hukum. Hukum, a labourer, used to work nearby Sushma's house in some kind of construction related work.

Hukum gave Sushma a temptation to marry her and Sushma easily got trapped in his talk. Hukum's intention was only to satisfy his sexual needs and he was just using Sushma. Whenever she asked Hukum to get married he would refuse. So later, Sushma tried to boycott him but Hukum forcefully threatened her and warned Sushma to be quiet or otherwise he would kill her. This forceful arrangement continued for a while. Due to fear of public slander and shame, she bore all those things and was still quiet while Hukum continued with his statement of "We will get married soon." Finally, one day Sushma came to know that she got pregnant due to Hukum.

One day Sushma's mother also saw Hukum forcing Sushma to get physical and later when Sushma's mother came to know that Sushma is pregnant, she strictly told Hukum and forced him to marry Sushma as soon as possible. But as was the case with Sushma, her mother was also threatened to maintain silence otherwise both of them would be killed.



Soon, Sushma's mother and Sushma decided to report this to police anyhow. But unfortunately they didn't get any response from the police. This was a time when Sushma's mother and Sushma were facing the societal pressure, with their neighbours forcing them to leave the neighbourhood and go somewhere else while on the other side, the police were repeatedly giving the same excuses of "The case is in process, we are searching for Hukum."



Now when we came to know about this, then on first priority we collected all the related information from the various sources and later went to meet Sushma. We familiarized ourselves with the case after the 1st counseling with Sushma. Later whenever it was possible, we used to provide counseling as well as motivation to Sushma as she was in a condition where she needed lots of attention, affection and some to hear her out. We tried to be there for her fully. We were personally involved in this case and took many required steps legally so as to provide justice to Sushma. We met with the Police department and forced them to arrest Hukum under the POCSO Act and strived against him. So the arrest warrant was out and eventually Hukum was arrested. The case reached the Court and it is under legal processes. But recently Sushma became the mother of a child. Now our team is putting efforts to get help for Sushma which the victims get under POCSO

Act. Bonded Child Labor and Child labour elimination campaign Madhya Pradesh

This is a project initiated by Synergy Sansthan since 2014 in Harda and Khandwa district with the help of Action-Aid. There are many children who are working either as child labor or bonded child labor and the number of these children are too high. These children are totally deprived of their four basic rights. So for addressing this issue, Synergy last year decided to work on Child Labor and Bonded Child Labor. Synergy is leading this program in 30 villages of Harda and Timarni block of Harda district and 10 Villages of Khandwa District.

- ② Identification & Rehabilitation of Child Labor & Bonded Child Labor in project area
- ② Proper implementation of Right To Education, Bonded Child Labor Act & Child Labor Act by advocating with state government.
- ② Dissemination of Child Rights & Acts and activate the Community



**ग्राम गहाल में हैं 100 से
ज्यादा पारक्या मजदूर!**



हार्दय : गायत्रीजी ने किन्हीं बाल मजदूरी का खुलासा

■ मिडिल स्कूल मैदान पर होमा आयोजन

हठरा (ज्यूरि) : जिले के पूर्व गण्डा में करीब 100 से ज्यादा पुरातन कला कलाएँ हैं। इन मजदूरों को विभिन्न कलाओं के एकरूप में हर मास में करीब 50 किलो अनाज ही मिल पाता है। यह अनुसंधान विभाग को गण्डा पूर्व में कला कलाओं में कौशिक मजदूरों को सहजता से ज्यूरि विभागों के बीच के सहज प्रत्यक्ष



ROMA L'elenco di studenti di varie nazioni (tra i quali

समिति सचिव विजय लोभ ने राष्ट्रीय
के साथ हुई साप्ताहिक बैठक में किया।

मैं जहाँ इन बच्चों में से ज्यादातर नहीं
अभिप्रेत। तबसे मैं जानबूझ करती हूँ
एक समीचीन नाम रखना। मैं कहती हूँ
जहाँ पर बालक कि नहीं मैं एक सेमिनार
मिनिंग सेमिनार कहा जाता है, जहाँ 13 व
13 साल की 4 अभिनेता, मैं ही
बालक नाम कहती हूँ। इन सभी में
कोई अंतर नहीं दिया जाता।

पारक्या मजदूर कोन?

[illegible]

In this year we ran a week long campaign to sensitize the community about demeaning ill effects of child labor, child bonded labor acts and the impact of the problem on the society. Through the campaign we reached 7 villages intensively and 25 villages extensively. For this campaign we have hired a vehicle for miking on the child labor and child bonded labor acts points, community meetings, street play, rally etc.. Indeed an astounding success we received in this campaign where more than ten thousand community people watched/listened or participated in the events. Also it provided us an opportunity to discuss with community on various issues affecting the lives of innocent children and to make them understand that child labor and child bonded labor exists in our villages in large numbers.

Child labor and child bonded labor: Identification and release/rescue during the year										
		In Work				Out of work				
Sn.	Name of the village	SC	ST	OBC	GEN	SC	ST	OBC	GEN	Total
1	Jhadbida	-	11	-	-	-	08	-	-	19
2	Kasani	-	02	-	-	-	03	-	-	05
3	Nmyagaon	-	03	-	-	-	04	-	-	07
4	Gadamod	-	03	-	-	-	-	-	-	03
5	Pantalai	01	03	-	-	-	03	-	-	07
6	Khangaon	-	13	01	-	-	05	-	-	19
7	Jhadpa	01	08	-	-	07	11	01	01	29
8	Barkheddi	-	02	-	-	-	03	-	-	05
Total		02	45	01	-	07	37	01	01	94

Community Based Organization Bal Mitra Group

Objectives of the group:

- ▶ To activate the community towards exploitation, bondage and child labor
- ▶ To sensitize the community on children issues.
- ▶ To aware about child labor and bonded labor acts



Structure of the group: We are forming two types of groups at village level. One is Bal MaitrySamuh of community member and the other is children group in each village. The composition of the group is seventy percent sc, st and 50 percent women.



Group Information

Sn.	Name of the village	SC		ST		OBC		other	
		M	F	M	F	M	F	M	F
1	Jhadbida	-	-	07	08	-	-	-	-
2	Kasarni	-	-	13	-	-	-	-	-
3	Gadamod	-	-	13	-	-	-	-	-
4	Sindkheda	04	07	-	-	-	02	-	-
5	Pantalai	-	-	07	03	-	-	-	-
6	Khamgaon	-	-	08	02	03	01	-	-
7	Jhadpa	01	03	-	05	04	-	-	-
8	Barkhedi	-	10	-	02	-	01	-	-
	Total	05	20	48	20	07	04	-	-



Impact of the program

- ▶ Total 94 Children in the campaign areas have been identified as a Child Bonded labor. The list of these children has been shared with National Human Rights Commission (NHRC) and State Child Right Protection commission for necessary action. The NHRC recommended the district administration for immediate inquiry and to submit the report to the commission. The inquiry process by the district still continues in the area. The report is still awaited.
- ▶ Due to campaign intervention 43 Child labor left the work through community mobilization and 11 Bonded Child labor enrolled in School.
- ▶ Bal Panchayat has been formed at the village level in which the 48 child bonded labour has also been involved. The objective is to facilitate the process with children to evolve them as an agency through political and critical analysis.
- ▶ Orientation program on child rights are carried out with 102 Children & 96 Youth in groups. Post training & orientation of SMC & Village groups.
- ▶ Team including SDM, Tahsildar, Revenue Inspector, Labor Officer visited campaign area to enquire about the child bonded labour.



Open shelter for needy children in Harda town

Open shelter is a home away from home for children where children, who need care and protection, can live. Open shelter is a bridge which connects children with their best interest.

Target Group

Children of urban and semi urban areas who need care and protection specially beggars, rag pickers children, orphans, abandoned children, children to perform, children imposed in trafficking, children run away from home, children of migrant people, working children and Children of any other sensory group.



Objectives :

- ▶ Attract the targeted children in a safe environment from their current sensory life situation.
- ▶ Continuous intervention to take these children away from sensitive situations
- ▶ Children with high risk behaviors are guided to move.
- ▶ Provide opportunities for education to the children and to develop their capabilities and qualifications.
- ▶ Enhance their life skills and reduce susceptibility to exploitation.
- ▶ Re-integrate these children into families, communities for alternative care.
- ▶ Regular follow up to ensure that the children may not return back to sensory conditions.

Center level activities :

Lots of activities done at center level like drawing, health check up, pt, yoga, indoor and outdoor games, entertainment TV, films show, debate, essay writing, Baal patrika, Baal Akhbar, exposures, birthday celebration, parents meetings, songs, poems and bucket of cultural programs.

Change in children's behaviours :

- ▶ Daily study and going school
- ▶ Now they are doing homework by their own
- ▶ They stop biting each others.
- ▶ Taking with others so mannerly
- ▶ Regularly do morning exercise and yoga
- ▶ Stop tobacco and other addiction like bidi, solution, whiteners etc.



Children's that we served during the year



Age Group	SC	ST	other	total
0-5	01	03	00	04
6-10	08	11	03	22
11-14	12	13	05	30
15-18	01	03	01	05
Total	22	30	09	61

A Story of Success.....

Ramprashad (Changed Name), A child found by our team member while outreaching at field work at Golapura. Ramprashad's father is bonded labor and is working at a farmer's house. We had collected all the information regarding Ramprashad from one of the farmers i.e. Shyam Sharma. Ramprashad's father came to Harda from village Kumbikheda in search of work. Thus he got a job to work at a field of a farmer. The child's mother expired before only so Ramprashad's father is the only caretaker of Ramprashad. Their financial condition is not at all good. So due to his low income Ramprashad's father was unable to provide basic and proper meals for his children. Besides this, Ramprashad was interested in going to school but due to less sources of income of his father this wish remained as a dream only because his father couldn't afford school education for Ramprashad. Another reason was that there is a school but it was 5km far away from Ramprashad from his bamboo shelter (Home) at a field of farmer. So after knowing all the sides of the coin we had informed Ramprashad's father about Open Shelter and ask him to send the child at Open Shelter where he would receive two times proper meal and many basic facilities along with school education facility.

This way, one of the dreams of Ramprashad came true and now he is a regular school student and he is happily staying at open shelter. For him open shelter is like a "Home away from Home." Likewise, this year there are 61 more children like Ramprashad who are not having a good financial condition so they are staying at Open Shelter and here at open shelter we provide them with all the basic facilities, schooling, different co-curricular activities too, yes like Ramprashad we also believe open shelter is "Home away from Home."



Coordination of District Child Rights Forum

Awareness about child rights, access to public services and their monitoring is a very big challenge in Madhya Pradesh. This is the only reason behind the establishment of CROMP. Child right observatory Madhya Pradesh is also having the support of UNICEF Madhya Pradesh. Under CROMP, Child Rights Forum has been set up at district level in Harda district of Madhya Pradesh. District NGOs, social activists and

and lawyers etc. are connected partners in this forum.

District Child Rights Forum works for raising awareness about children's rights, raise the issues and lobbying those issues in district. This year the Child Rights Forum has worked very actively in the district. Workshops were conducted on several issues with the monthly meeting of the forum. As long as the forum lobbied the formation of child welfare committee, SJPU committee and child labor monitoring committee.

BalAdhikar Ishmaran Campaign

As we are celebrating 25 years of UNCRC

The campaign was conducted from 14th Nov - 20th Nov 14. During the days of campaign we had promoted the four basic rights of Children's i.e. Right to Survival; Right to Protection; Right to Development; Right to Participation & Childline 1098 services in 3 schools (Approx 350 -380 students) & had a group discussion on these basic rights.

Campaign community meetings were also conducted in 12 slums area with community people & children. During the meetings, various issues and problems related to Child Marriage, Child labour, and school dropout students were discussed. Later, questions arose on "Quality of Education at schools", "MDM", "Rude behavior of departments people regarding Scholarships" and "Flirtation activities are increasing day-by-day in the city" etc by community people.



हरदा। बाल अधिकार मंच की बैठक में शामिल सदस्य।

यौन शोषण से बचने के बताए उपाय

राज नुब नेहरू

हरदा। बाल अधिकार जागरूकता एवं पालन लाइन से दोस्ती सप्ताह के अंतर्गत बाल अधिकार मंच ने स्कूल परिसर के बच्चों का बाल अधिकार पर समतापूर्वक कार्यक्रम का आयोजन किया। कार्यक्रम में स्थानीय राजनू प्रकाश में किया गया। कार्यक्रम में दुष डेवो, मानस, विकास नगर, जवाहरनगर, बंगाली बस्ती, खुला आश्रम बंद एवं समस्त विद्यालय के प्राथमिक एवं माध्यमिक स्तर के लगभग 82 बच्चों ने भाग लिया। यौन शोषण एवं शारीरिक छेड़छाड़ संबंधी बच्चों के बर्तन का पता चला। बाल विचारों के विपरीत व्यवहार ने बच्चों को इसके खतरा एवं इससे बचने के उपाय पर चर्चा की। नोटक से दिया गया मुक्ति का संदेश- प्रभु पराक सन सन अर्चना जैसी जी ने नर मुक्ति एवं नर न करने के संदेश को एक नोटक के माध्यम से प्रस्तुत किया। उन्होंने नोटक में बताया कि नरों से पराक कैसे बचता है और प्रतीका होता है। दुष डेवो के बच्चों ने बालम एवं पालन लाइन पर



नोटक की प्रस्तुति की। खुला आश्रम बंद के बच्चों ने बाल विचार के विशेष में गीत बजाते बच्चों को बहा रे, हाट तो बहोरी हो भरी हो के माध्यम से बाल विचार न करने का संदेश दिया। समस्त विद्यालय के बच्चों ने 3 रोल प्रस्तुत किए।

वाईल्ड लाईन की दी जानकारी

कार्यक्रम के अंत में सभी बच्चों को पालन लाइन 1098 के बारे में बताया गया साथ ही एक दुसरी बच्ची एवं विद्यालय के बच्चों ने पालन लाइन के बंद बालम अंतर में दोस्ती की। कार्यक्रम में बच्चों को बाल विचार अधिकार मंच के सदस्यों के द्वारा पुस्तक वितरण भी किया गया। कार्यक्रम में एमपीएस, प्रभु, विकास, विना, समोरा, मिनी, समस्त विद्यालय एवं विचार आय विचारों उर्वरक थे।



During the campaign days, the Child Group of these 12 slums areas (Approx 120-130 children) was the point of interest. As they were already the member of our Child group so various activities, games were conducted with them and they actively participated in those activities. A rally was also organized in our presence and they also lit candles to raise their voice regarding their rights and later with the help of those candles they wrote "1098". During this period, Childline Friendship Belts were also tied to our volunteers and to our related department people who are always ever ready to help us. On the last day, a Press conference was organized and news reporters and representatives of the Child Group were invited to the conference. Beside this campaign a "Signature Campaign" was also going on in these days. This signature campaign was signed against the 25 Years UNCRC. While campaigning, we came across many issues and later after completion of campaign we conducted advocacy with related departments and successfully solved the cases and even got direct support of media too.



NiraliShala (Child Club)-It is a platform for children where they express themselves without fear and create opportunity for them to learn by fun with joy and happiness. It's a space of learning and leadership journey. Trough this space we are motivate school dropout, child labour and neglected girl children to get back to the formal school by giving psychologically and physically training. Provide cultural, sports development, skill development, arts, science and social through different activities. For the entire above thing we were forming a child club in 12 slums of Harda city. Child club having 14 members including SC,ST, drop out, girls.



Objectives of the program :

- ▶ Motivate the school dropout, child labour and neglected girl children to get back to the formal school by giving psychologically and physically training.
- ▶ Provide cultural and sports development.
- ▶ Forming child club at every Basti level.
- ▶ More focus on rack pickers, street children for bring them to main stream of the education
- ▶ Provide good education, orientation and skill developments of beneficiaries.
- ▶ Motivate the parents and community for change their attitude about ignorance of importance of children education.
- ▶ Provide more opportunity for children to learn about arts, science, social etc
- ▶ Active involvement in school management committees.
- ▶ Prepare children as active and responsible citizen.



S.N.	Name of the Basti	Gender		Total
		Girls	Boys	
1	Sakur Colony	05	09	14
2	File Ward	05	09	14
3	Bangali Colony	07	08	15
4	Imlipura	09	06	15
5	Vikas Nagar	03	11	14
6	Doodh Dairy	09	06	15
7	JatraPadav	03	13	16
8	I.T.I. Colony	09	09	18
9	Madina Colony	09	05	14
10	TankiMohalla	05	09	14
11	Khedipura	07	08	15
12	Manpura	06	08	14
Total		77	101	178



Activities with groups

- ▶ Weekly meetings at Basti level
- ▶ Monthly orientation at center level
- ▶ Quarterly exposures
- ▶ Street play
- ▶ Games
- ▶ Session on child rights
- ▶ Leadership skills



Output:

- ▶ Formation of 12 child clubs in 12 slums
- ▶ Having 178 members in the clubs. Out
- ▶ Regularly meetings of child clubs
- ▶ Orientation on child rights.
- ▶ Succesfully organizing Bal AdhikarSmaran Campaign with child clubs.





Key Approach

The youth of our nation are facing several problems social, economic as well as in terms of education. Moreover, with modernization and globalization, the major problem that the youth of India are facing is the problem of sustainability. With the growing competition in every field, it has become really difficult to sustain and this is leading to several other problems and issues. Apart from this, there are other problems, which are becoming a hurdle for them in the path of success. This is why Synergy works with youth because this age group (18 to 35) has amazing power and energy but not enough opportunities. This age group is large in number but because of lack of opportunities, they are moving towards crime continuously and steadily. To stop all these things, synergy is providing a platform to youth through which they can know themselves and they can be connected with the society so that they can feel their responsibility towards their community.

Outreach

Synergy reached to a lot of youth through its various activities and this is not limited here. It is still moving towards its objectives of reaching to more and more youth and introduce its objectives before them and invite them in the journey of Me2We.

Sr. No.	Activity	No. of Youths
1	GBV Campaign	800
2	UnMenifesto Campaign	450
3	Exposure	30
4	Internship	4
5	Computer Class	25
6	EDP Mobilization	2000
7	Orientation and Classes	35
8	Business Ideas	10
9	Business unit set up	2
10	Business In line	3



Entrepreneurship Development Program

Self-employment or entrepreneurship is the need of the hour. Establishment of new businesses has been found to have multiple positive effects by guaranteeing jobs to many other people and impacting community positively. This program is working to create platforms and processes that identify, incubate and INVEST in youth led enterprises in select rural and urban communities to address the key need of young people to have a fulfilling life in addition to addressing their livelihood needs. The centre is working on Knowledge, Skills, Attitudes and Behaviors of participants through a combination of classroom training, internships and peer learning. The centre, through its 3 month experiential learning curriculum addresses the needs of young people interested in starting something of their own. It includes modules on TRADES, basic languages such as English, Accounts and computers and those relating to entrepreneurship character/attitudes/skills such as systems thinking, leadership, conflict



resolution, team building, and risk taking and communication skills. A module on deep self awareness forms the bedrock of the course with participants which will help them to delve deep into their inner self to be able to understand their core values, beliefs, fears, aspirations vis a vis careers and life. The journey will begin with classroom cum experiential learning opportunities for the participants, followed by an



Success Story



Manisha Yadav

My name is Manisha yadav. I am 28 year old. My father Mr. RadheshyamDhoke, is a watchman in Railway and my mother Mrs. SavitriDhoke is simply a house wife. I am married now and I am having 2 children. One is a 5 year old girl and second is a 2 year old boy. In my married life, I am having five members in my family- my husband, mother-in-law, daughter, son and me. My daughter studied in school. My husband wages and I am an USHA activist. We are not financially so sound. We have to face many problems in our day to day life regarding children's care and study and also day to day expenses. Even we are not having my own house. We live in a rented house. Sometimes I become worried about my family's future. I want to earn money so that I can improve the financial

conditions of my family, I can provide everything to my children which I want and that's why I want to start my own business but without money it is just next to impossible than I came to know about the Entrepreneurship development Program of Synergy. I felt very glad when I came to know about it. It was a three months training program so I joined it and started to come in the classes. Here through this program I learned and knew many things about which I was totally blank. I didn't ever know my strengths and weakness even I didn't knew how to communicate with the people. But after joining this program I learned these things how to talk to the people and the most important this I understood the meaning of relationship. I learned many things about business how to prepare budget and how to create a viably sound business project. I learned about the four pillars of the business how market our product, how to manage human resource, how to handle finance and day to day operations of the business. With the help of synergy I could think about my own business, I could get the confidence within me and also I could understand the real meaning of happiness. Now I am confident enough to do anything. And I am ready to start my own business and really thankful to synergy that it has supported me and helped me to pave my path and it is helping me financially as well as mentally and now I have started my own business of readymade garments as per my business idea. Now I am having an opportunity to take my business on the top and also to prove myself and after starting my own business, Synergy is still mentoring me and guiding me about how to face the ups and downs of business and also how to market more and more for earning more profit.



1st Annual National Seminar on Youth Development

Our CEO Mr. Ajay Pandit participated in 1st Annual National Seminar on Youth Development organized by Rajeev Gandhi National Institute of Youth Development Tamil Nadu from 26 to 27 February 2015 and presented paper on the theme of "Deep Self Awareness and Self Development: A key to promote Entrepreneurship-Harda EDP model" in Youth

Changlooms with.in

Changlooms With.in is an inside out leadership journey that encourages, recognizes, and supports young leaders (Changeloomers) to achieve their potential to lead social change initiatives. It's a yearlong programme aims to identify and build the capacities of Changeloomers in six states namely Uttar Pradesh (UP), Madhya Pradesh (MP), Bihar, Jharkhand, West Bengal (WB) and the National Capital Territory of Delhi (NCR) who wishes to lead projects of change around the theme of social inclusion.

A cadre of 100 young activists with their innovative ideas will be mentored and facilitated at the right stage to put their ideas into action and leading a journey to become a social entrepreneur.

The objectives of this programme:

The prime objective of this program will be to strengthen youth-led change initiatives that can promote and pioneer innovative and creative projects/work towards social inclusion.

Key objectives of the programme:

- ▶ Identifying, mentoring, strengthening and incubating 100 youth led initiatives which are focused on the desire to talk and work on social inclusion.



- ▶ These Changeloomers demonstrate positive movement by leading strong social change initiatives that enhance social inclusion.

Changelooms With.in programme is jointly implemented by Commutiny- The Youth Collective (CYC), Pravah and Pravah Learning Voyages Consulting Pvt. Ltd (PLVC), Synergy, Pranthkatha, Yes foundation, Youth foundation and Diksha foundation in association with Poorest Areas Civil Society (PACS) programme.

Synergy as a hub in Madhya Pradesh:

- ▶ Support identification and selection of the Changeloomers
- ▶ Initiate communication with all selected New Projects
- ▶ On field support to changeloomers.
- ▶ Facilitate the journey and the mentoring process for each Changeloomer
- ▶ Mobilization for national launch event and co-facilitating the same
- ▶ Co-design and facilitate one regional learning event for the Changeloomers
- ▶ Design and Conduct mid-project review event and end-project review events of the Changeloomers
- ▶ Conceptualize and design regional event(s) to promote the work of the Changeloomers in that region
- ▶ Hosting the Bus campaign in their state



Youth Resource Center

Youth Resource Center is a space created by Synergy and created for the youths where they can feel themselves free and connected with the society. In this space they can talk about any issue freely and frankly and where they take part in each and every activity as an active youth. This is basically a learning and exposure space for youths where they face the real world.

Programs	Participants
Computer & Internet, Library	35
Exposures	20
Internship	01
Film screening, discussion, sessions	200
Survey training and action	30



Campaign against gender based violence

We conducted a campaign regarding gender based violence in which we reached to near about 800 youths and discussed with them on the issue of violence. We conducted different activities in this campaign with young boys and girls like film screening, candle march, competition, sessions etc. through this campaign we were providing them an open space for having a deep discussion on the issues of violence, molesting, domestic violence etc. this is also a very important part of



YRC. Under this campaign, we did a mega event "SWAR- A Musical Concert" for the awareness because as everyone knows that music is a superb way to express our feelings and also for passing the message.

Context

Harda is the smallest district of Madhya Pradesh and it is totally a male dominated district. Here girls and women are always restricted from higher studies, going outside, getting involved in other social activities. Here women and girls are compelled to follow purdah System. If we talk about the crimes against women, the number of these crimes is also very large in number and they don't even know how to help themselves. They are not even aware of the help line numbers and even not able to defense themselves. We all know that this issue is very sensitive and every girl and woman is facing this problem but still not raising their voice just because of the fear within self and of society also. So through this campaign I want to make them enable to raise their voice and not to tolerate all these things which harm the dignity of a girl or woman.

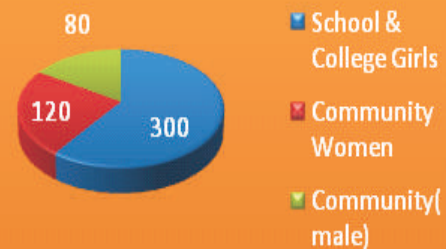
We conducted the sessions with the school, collage and hostel girls and also with the women of slum community. We covered all age group of rural and urban woman and also covered the adolescents. These women and girls belonged to higher to lower class families. We always thought that the girls and women of good educated families would be more aware and courageous but this is just opposite of our ideology. They are more people and society conscious rather than their dignity and self respect and they also don't know about the Acts and help lines. They even don't know the Nirbhaya helpline number.



Output of the campaign

Through this campaign, after conducting sessions and other activities, a great impact was noticed. The people who always have the attitude of ignoring the things when it is happening with others, was changed totally. People came forward and promised to be a part of this campaign and also promised to raise their voice for others also. Girls and women got a confidence through the information provided and also got a platform of deep sharing and a confidence and we also came up with many suggestions like girls should maintain unity, not to scared with any situation, help each other, share each and every thing with a person whom they feel close to them. In this whole campaign, we conducted a mega event "SWAR" a musical concert where people talks about women violence and raise their voices against them.

Population Covered Under the Campaign



तैयारी

पुलिस अधीक्षक ने स्कूल कॉलेज प्राचार्यों से मांगे सुझाव

छात्राओं को आत्मरक्षा के सिखाएंगे तरीके

भास्कर न्यूज़, हरदा

पुलिस विभाग ने सामाजिक दायित्वों में सक्रिय होते हुए जिले की छात्राओं को आत्मरक्षा के लिए आधुनिक गुर सिखाने के लिए प्रशिक्षण शिविर लगाने की कार्य योजना तैयार की जा रही है। इसके तहत चालिकाओं को जूडो का प्रशिक्षण दिया जाएगा। इस मिलमिले में शनिवार को पुलिस अधीक्षक ने शासकीय एवं निजी स्कूलों, कॉलेजों के प्राचार्यों से स्थानीय पुलिस कंट्रोल रूम में चर्चा कर सुझाव मांगे।

एसपी प्रेम बाबू शर्मा ने स्पष्ट बताया कि हमारा उद्देश्य चालिकाओं में प्रशिक्षण के जरिए कॉन्फिडेंस पैदा

करना है कि वे विपरीत परिस्थिति में धक्काएं नहीं। इसीलिए लड़कियों को आत्मरक्षा के लिए जूडो कराते सिखाए जाने की आवश्यकता पर बल दिया जा रहा है। परिवारों को अपनी महिला सदस्यों की सुरक्षा की कमी की चिंता रहती है। इस मुद्दे पर कानून-व्यवस्था के लिए उत्तरदायी संस्थाओं द्वारा प्रयास तो किए जाते हैं साथ ही समाज को भी पूरा ध्यान देना होगा। उन्होंने कहा कि जो समाज परिवर्तन की आहट समझ जाता है वह न केवल उसका सामना कर लेता है, बल्कि उसी के अनुसार अपने को ढाल लेता है। उन्होंने कहा कि जिम्मेदार संस्थाओं और समाज दोनों को महिलाओं के लिए सुरक्षित

तथा संरक्षित परिवेश तैयार करने के लिए मिल-जुलकर प्रयास करना होगा। बताया गया कि पुलिस द्वारा निर्भया मोबाइल चलाई जा रही है जो निरंतर भ्रमण पर रहती है एवं स्कूल एवं कॉलेज जाने वाली लड़कियों पर मनचलों द्वारा छेड़छाड़ी, अपभ्रष्ट व्यवहार पर पैनी नजर रख रही है।

बैठक में ट्रेफिक सप्ताह, नुक्कड़ नाटक, हेलमेट रेली के विषयों पर चर्चा भी की गई। इस दौरान एसपी मलय जैन, एसडीओपी धिनोद श्रीवास्तव, टीआई उमाशंकर तिवारी, मुख्यालय निदेश वाईकर भी यहां मौजूद थे। इस दौरान यहां उपस्थित स्कूल और कॉलेज के प्राचार्यों ने सुझाव भी दिए।



हरदा। छात्राओं को आत्मरक्षा के गुर सिखाने को लेकर पुलिस कंट्रोल रूम में बैठक हुई।





महिला हिंसा विरोधी पखवाड़े का आयोजन

हरियाणा। सिनारती संस्थान हरियाणा द्वारा 4 दिसंबर को आगरावाड़ी केन्द्र में महिलाओं एवं बालिकाओं के साथ एक समूह चर्चा का आयोजन किया गया। जिसमें महिलाओं एवं बालिकाओं के साथ होने वाली हिंसा किया गया एवं महिलाओं एवं बालिकाओं के साथ महिला हेल्पलाइन 1090, चाइल्ड लाइन 1098, निर्भया 94799993153, गैरिडी हेल्पलाइन 18002332244 के नंबर भी

My Space My UN-Manifesto - A campaign to strengthen young people's participation in local governance

Looking at the upcoming Panchayat elections 2015 and the less participation of the youth in the whole political process, Synergy decided to providing opportunities and experiences to young people to participate in the democratic processes at the grass roots levels. The young people will undergo learning and a leadership journey. It will build their capacities and provide them with an opportunity to create a youth manifesto for their panchayats. In a pioneering effort, the project will advocate for creation of a manifesto by the local leaders for the upcoming Panchayat elections, which will include the voices of the youth of the particular panchayat. It will build a partnership between the local leaders and youth based on trust, inclusiveness and democratic principles.

Target Audiences

People involved in the campaign came from KorkuAadiwasi and Dalit community mainly. 200 youth and more than 400 women were reached in total (during the mobilization period) through different interactive sessions and discussions, youth meetings.



Activities undertaken

During the election process Synergy team members reached to 11 villages of 5 Panchayats and conducted several meetings with the youth and women in order to motivate, sensitize and spread awareness among them.

In the first phase thorough our mobilization process we were reaching more than 200 youth and 400 women and establishing relationship with them.

In second phaseThorough our different activities like manifesto making, awareness rath and meetings we discussed various issues related to election with youth and women that is given below-

- ▶ about 50 percent women reservation
- ▶ about unreserved seat
- ▶ about EVM voting system through demonstration
- ▶ Discussion about leadership
- ▶ Discussion about voting importance
- ▶ Education about election process
- ▶ Discussion about free, fare and fearless election



Youth raise issues in manifesto making meeting

- ▶ Higher secondary school will be in every village
- ▶ Employment in their own villages
- ▶ Toilets will be in every household
- ▶ Youth resource centre will be in every panchayats
- ▶ Skill development centre in every tehsil
- ▶ Total ban on alcohol
- ▶ Every panchayat will promote games and provide games material to the village's youth.
- ▶ Counselling centre
- ▶ Panchayt should takes action on promoting Gilrs education



Impact of the program

- ▶ Youngster and women shown there candidature as a panch and sarpanch
- ▶ Youth and women think about their issues and making a manifesto for themselves
- ▶ Youngster and women aware about women participated in the entire seat as panch or sarpanch after the reservation in panchayat election.
- ▶ Youngster and women aware about no seat reserved for man
- ▶ Youngster aware about EVM system and takes action to aware more people of villages.
- ▶ Women also participated in unreserved seats.

Future Plans

Synergy is prepared and planned about the continuation of the program. A follow up will be done from Synergy of the community youth and to provide a capacity building trainings to the elected leaders which include both, Sarpanch and Ward Panchs.

Internship and Group Exposure

Synergy is looking for Youth Interns with an interest in the development sector who can commit upto 1-2 months or more to contribute to Synergy's aims, whilst gaining practical experience and learning about development issues. As a Interns, there are a number of opportunities within Synergy's program, which includes:

- ▶ Child Development and Rights.
- ▶ Youth Active Citizenship and entrepreneurship development.
- ▶ Strengthen Communitization process in Health and Health System.
- ▶ Strengthen local self governance specially women representative of panchayatraj.

Depending on your skills and interests, and following an induction to Synergy, you will be placed with our programs during the year 4 intern complitd 1 month internship.



Divish Gupta (IIT, Delhi student): At the beginning of the internship, I was fully aware of my capacity to over-plan things, set high expectations, be comfortable only when I had total control of my surroundings. I worked with a multitude of people and gained perspective on the issue of child bonded labor. I have come to realize that the solutions will not come effortlessly but after my internship, I have new faith in myself to work in challenging landscapes, on challenging issues.



I took up issues around child labor and bonded child labor. In addition to them, I worked with SHGs women, focusing on entrepreneurship and community mobilization. I held sessions with parents, teachers and farmers to increase school enrollments, by the end of which we managed 4 fresh school enrollments.

Momal Tanwar (from Jaipur)-

What I've learned during this internship is that its never too late or too early, neither is there any time limit to change things or to start all over again. There is just you, and there are no rules.

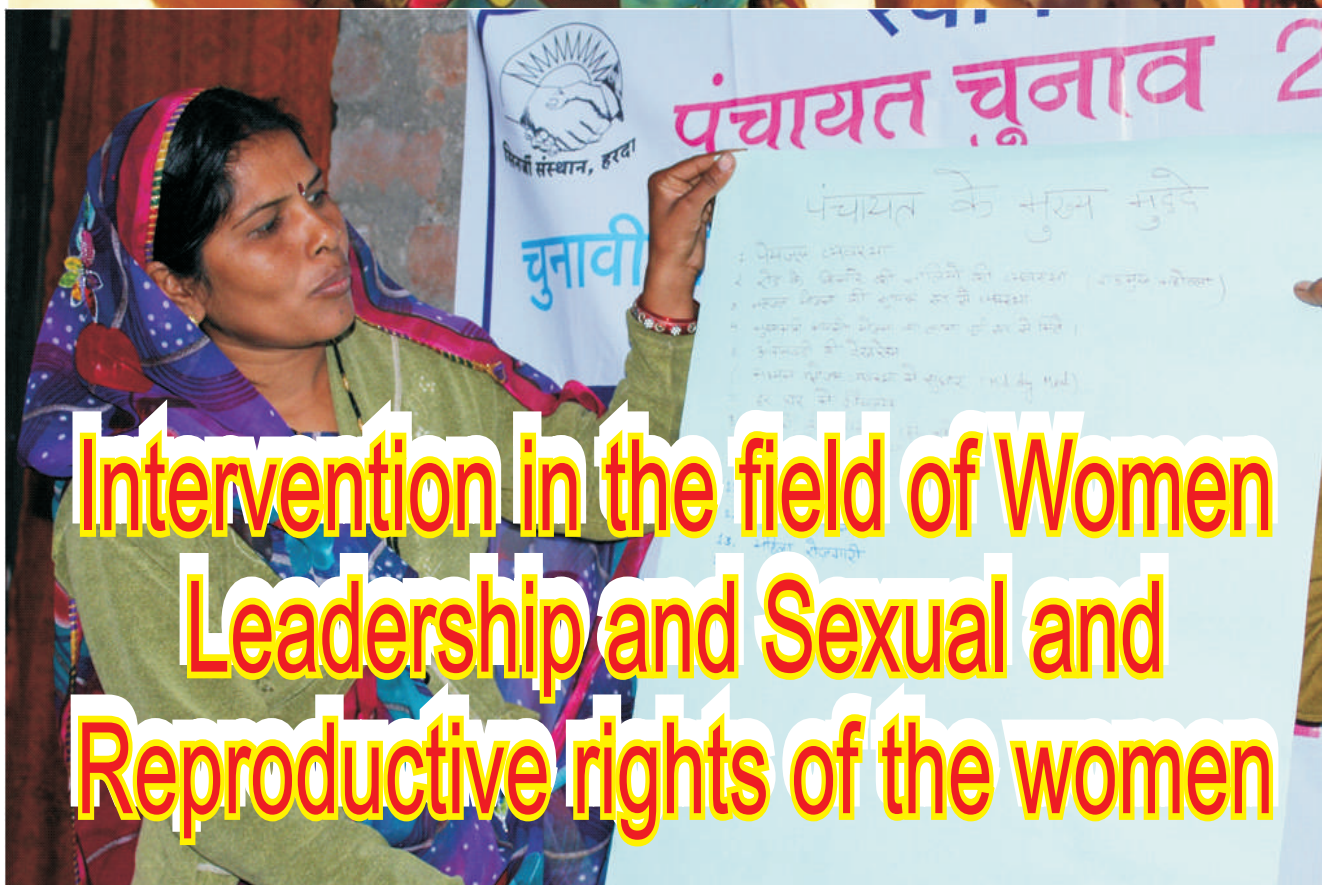


Exposures

During the year a group of 30 youths came to synergy for rural exposure. They all were young and energetic and came from different cities and states. They lived in Umardha village of Harda. They lived in the houses of villagers and had the food with them. They basically came with an objective to understand the concept of social exclusion at the grass root level. They

self wanted to see the behavior of people and also wanted to understand why an upper cast family behaves so rudely and brutally with a lower cast family, are they not human being.....?. They spent three days in the village and also did the manual work and at the last day, they also enjoyed a musical night with the villagers. It was an awesome experience of exposure for that group and even for synergy also.





Intervention in the field of Women Leadership and Sexual and Reproductive rights of the women



Future Plan regarding Youth Wing

Our next step will be the process of mobilization because this is the prime need of Youth Resource Center for connecting more and more youths with the YRC. This mobilization will be done in Schools, Colleges, Communities, Villages, etc. and will conduct the session with these youths. Another process we are thinking to bring in the action. We are thinking about to create some small youth groups with whom we will work and conduct some sessions and also we will try to make them

sensitize about the different issues and also will take them with the journey of Self to Society.

We are also going to tie-up with 2 or 3 schools. We will make some small groups there and will work with them on some issues of development and violence and rights & Acts. We will do the continuous process of organizing workshop to make these young boys and girls strengthen and sensitive regarding different issues.

Challenges

- ▶ There is a lack of interest among the youths regarding taking risk.
- ▶ Here people are very orthodox and rigid in nature.
- ▶ Youths are having a lot of hesitation and confusion in accepting something new.
- ▶ The young people are not able to understand the value of intangible things.



Intervention in the field of Women Leadership and Sexual and Reproductive rights of the women

Women's Leadership and Self-governance has always been a major subject of functions in organization. Our half of the population is women. Women are always having a question mark on their participation and leadership capabilities. Harda and its surrounding districts are inhabited by noble royal races who never want that deprived people of tribal, dalit and women category comes forward. Prior to the last panchayat elections, the female lead is included as a subject by the organization and female representatives' enhancement and capacity building including torture, to stand against the proceedings as Section 40 of the principal act of lobbying done on the subject.

Strengthening Women Empowerment in Electoral Process (SWEEP) Campaign-2014-15

Objectives of the campaign:

- ▶ To increase women participation in electoral process and motivate them for voting.
- ▶ To create supportive environment for women in panchayat election.
- ▶ To sensitize media and coordination with district administration and community for Free, Fair and fearless panchayat election.
- ▶ To initiate and prepare manifesto related to women's issues at grass root level.
- ▶ To support and educate women's about electoral process and candidature.



SWEEP CAMPAIGN Outreach

SN.	Activity	Information required	Information
1	Pamphlet	Number of copies printed	5000
		Number of men, women and govt. officials distributed to	4820
2.	Wall writings	Number of Panchayats in which wall writings were done	12
		Number of walls written	108
3.	Mobile exhibition (Awareness rath on bullyard	Number of days mobile exhibition takes place	04
		Number of men and women reached out to	10000
4.	1 day orientation of multi stakeholders- 1	Number of stakeholders participated	63
5.	Simulation camps-12	Number of participants	348
6.	Meeting with women for manifesto preparation-27	Number of meetings	27
		Participation	510
7.	Alliance meeting with campaign-communication	Number of participants	599
8.	Cycle rally	Number of men and women reached out to	4800



Activities



Women's Manifesto making:

We are organize community level meetings in 27 villages where community women's prepare their own manifesto for panchayat elections. Mainly these points come in manifestos:

- ▶ Timely open awanwadi centers
- ▶ Oldage and divorcee pantions
- ▶ Girl's educations.
- ▶ Safe drinking water availability
- ▶ Ration card
- ▶ Employment at village level
- ▶ Health checkup at village level

After the manifesto making village women's handed over it to sarpanch candidates of their own panchayat and demand to make it happened. All the candidate of panchayat elections assures that they will takes steps on the above issue.

Result of the campaign

- ▶ Women were come out from the houses and keep their voices in front of others.
- ▶ Womens were participated in all the electoral processes like campaigning of election, candidature, election agents etc.
- ▶ They are aware about reservation in panchayat election.
- ▶ Women's were candidature own unreserved seats and also win.
- ▶ Increase the percentage of women's voting.
- ▶ Strating discussion own women leadership in all the campaign area.



Intervention in the field of Health

AXSHAYA Funded by the Global Fund is one of the largest funds to fight AIDS, Malaria and TB with a goal to decrease morbidity and mortality due to drug resistant TB (DR-TB) and to improve access to quality and control services through enhanced civil society participation. This project is implemented by Synergy in Harda district of Madhya Pradesh with the support of Lepira India.

The main objective of this programme is to provide better access to TB services, especially in geographically difficult areas, vulnerable communities and tribal populations. Additionally through this programme it is envisaged to support and strengthen the RNTCP at the district, levels. It is also expected to develop functional and sustainable networks, increase information sharing and accountability, and empower community monitoring and ownership of TB care and control.

The implementation of the programme has brought about fruitful results in the regions. The main among them is that the sputum collection and the identification of the positive case have increased. The TB forums formed under the programme they are successfully advocating the cause of the TB patients.



Program Outreach and Impact

Activities	Numbers	Village/Slum Covered	Population Coverd	Sputum Testing	Positivity	Cured
Community Meetings	80	80	1378	158	12	10
Sputum Collection Center	3	60	-	383	6	5
Training of CBO/NGO	1	10	-	-	-	-
Training of TB forum	1	12	-	-	-	-
Training of RHCP	1	16	-	-	-	-
Follow up of community meeting	16	16	80	6	1	1
Wall Writing	30	30	30000	-	-	-
Internation Women's Day and World TB day	1	1	142	-	-	-
Soft skill training	2	55	-	-	-	-
Defaulter Retracing and restart dots	28	-	-	-	-	17
Workplace members orientation program	2	2	75	-	-	-
Total coverage	165	282	31675	547	19	33



Case Study

Mr. Tijorilal S/o ParasramKorku live in village Sirkamba. This village is part of Tehsil Timarni and district Harda. Sirkamba is nearly 17 K.M. from Timarni. The village population is around 1400. In village scheduled caste & tribal sections lives in small part of village. In area mostly lives Gond and Korku caste people and the wages work in agriculture fields for survival of own life. A man from this village Mr. TijorilalParasramKorku lives four children and his wife only six member in the family and they working in agricultural field wages are main work of their survival life.

During the summer month no work in the village he was went find of work(month of summer there is no work so he went to Ahmedabad in search of work) in Ahmedabad (State Gujrat). Only around 15 day's working done and he was returned his village, because he did not receive timely likely food and he was feel weakness.Within 15 days of working he returned back to his village because he is not getting proper meal on time. He was come (When he was back to home) back home and started cough and evening fever, (He started coughing and in evening time he was also suffedring from FEVER TOO.) But as his finacila condition is not sound so he didn't gone for treatment.but due to the weak financial position, he was not able to do treatment. During these days he met (A grossarymerchant) in this time he was met kirana merchant i.e. Mr. PreamnarayanGour, he's a President of Gram vikasprasfutansamitee . When mr Came to know about Mr. Tijorilal he suggested him to go and get the test of sputum at govt. hospital Harda. And Mr. Peramnaryangour is president of Gram VikasParasfutansamiteeMr. Gour advised for sputum test in govt. hospital Harda. Mr. Tijorilal diagnosis for sputum test DMC Harda. The



patient came to him with one sputum sample. LT give result sputum positive TB (+2). The same day Dot treatment given start and registered in TB register No. 608/12 and his weight is 51 KG. And met with AWW Sahika Mrs. MadhuChouhan and she had agreed to work as Dot provider. Mr. Tijorilal was first, second and last follow-up negative (So after three to four follow up MrTijorila was found negative)and his weight increased to increase weight is 57 kg and Mr. Tijorilal cured by Dr. S.K. Sharma.

During the treatment, he was continued to wages work in the village. He was wages work in summer crops deliver to well water. In these days electricity supply is fixed time. As due to carelessness he was not eating the food on proper time till one month this was continued so again he started coughing and suffering from fever again overall MrTijorila was in same condition as before the treatment he was He was not eating timely food therefore he was feeling weakness and evening fever start. This position is about one month and now start



cough. But as a result he lost his faith in government treatment and believe in Zhada-Phuka. Later once again Mr. Tijorilal contacted with Mr. Gour and after getting a counseling he was convinced and referred to DMC Harda for diagnosis of sputum and again started getting DOT Treatment. He was explained DOTs method. He was referring DMC Harda for sputum diagnosis. He's sputum was diagnosed and lab result of sputum was found was diagnosis and lab result is sputum TB positive (+3). Now he is relapse patient due to the category-2 treatment started. Now, according the MDR TB guide line for suspect patient sputum collect in falcon tube and reached Bhopal. Report result was sensitive. Again create Dot provider AWW Sahika Mrs. Madhu Chouhan. Now it is first, second and last follow-up negative. (So after three follow up Mr Tijorila was found negative) He was cured and now his family members are happy.

ASHA Program

Since last 6 years, organization is working for the enhancement of ASHAs (Accrediate Social Health Activist under NRHM). Last year also this training was organized in which all the ASHA activist of the district participated in that training. They all were given training on different issues of health and it was a good initiative for strengthening the rural health. Several health related issues were covered in this training program so that infant and maternal mortality rate can be reduced as well as hazardous diseases can be prevented and controlled.



Objective of the program: &Reduce maternal and infant death and gross fertility rate

Training Type	Objective of the training	No. of days residential	Participants		
			Block Timarni	Block Harda	Block Khirkiya
Module 6-7 First Round	Breatfeeding, Pregnancy awareness and Skills building	5 days	00	27	29
Module 6-7 Second Round	Diaherria and general danger signs	5 days	00	24	26
Module 6-7 Third round	Treatment about asphyxia, sepsis and cotrimoxazole	5 days	23	21	39
Module 6-7 refresher	Refresher training of 1-3 module	5 days	57	00	00
Induction Training Asha	Leadership, communication and primary treatment	8 days	27	38	13
Induction Training USha	Basic about health system, slums and roll and responsibilities of USHA	8 days	00	00	00



Ashok Sejkar (District Trainer Asha) : Now Asha's are more confident about their role and responsibilities. They are practicing all the six types of skills i.e. hand washing, temperature measuring, weighing, Cambal wrapping, use of warm bag and eye safety skills.during working with neo natal child.

Learning and challenges of the program:

- ▶ During working with Asha we indentify that they need more leadership, communication, mobilization, decision making skills based trainings.
- ▶ There are lots of issues between to department and asha's such as they treat asha's as govt. employees.

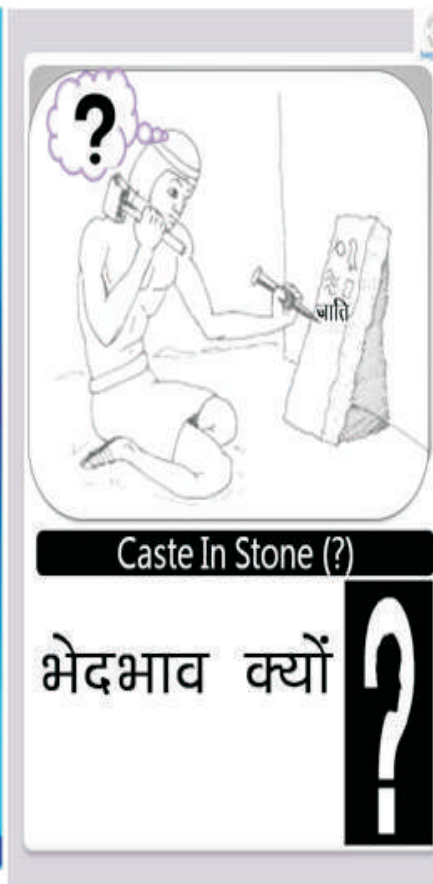
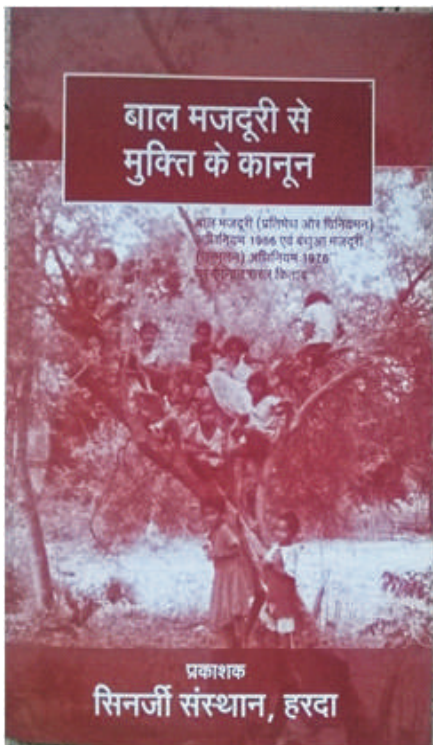


Training/Workshops/Exposures

S.N.	About	Objective	No. of days	No. of Participants
1	Induction Training In house	Social Justice, Equity, Human rights, Gender, Vision, Mission, Ideology etc.	3 days	30
2	Dalit Leadership Workshop By dalitadhhikarabhiyan	Dalit Rights, History of exploitation, Leadership	6 days	4
3	Training on counseling-action aid	Counselling skills, domestic violence and protection issues	4 days	1
4	Training of Trainers on community mobilization and organization-action aid	Trainers skills, different types of adult learnings etc.	5 days	2
5	Training of Trainers on Panchayatiraj-CASA	Election procedures and rules, reservation etc.	3 days	5
6	Exposure at AanganOrganizaiton Jaipur on Child Bonded Labor issue	CWC functioning, Child Bonded Labor indentificaiton, rescue and rehabilitation process	2 days	5
7	Workshop on child rights	Child engagement processes, child rights	1	3
8	Children voices- CROMP at Jabalpur	Providing spaces for childrens	1	6
9	River cleanniness and sustainable agriculture at Bhopal- MPJAP	Water management techniques and sustainable agriculture	1	1
10	Training of Trainers on Health- NRHM	Women violence, gender discrimination	8	3
11	Training of Trainers on Health- NRHM	Breastfeeding, skill related to pregnancy period, diaherria	14	2
12	Training of Trainers on Health- NRHM	Sepsis, cotramoxazol and different skills like temperature measuring, weiging etc.	8	4
13	Training of Trainers on Health- NRHM	Leadership, Commnication, decision making, primary treatment and different skills	8	2
14	Adolecent Health- SAMA	Different issues related of adolescent health	2	2
15	Training of Trainers on Hand Washing- Water Aid	Different skills related to training and Hand Washing	2	5
16	Training of Traners on ASER survey	Differents part of ASER survey	5	1
17	Training on Documentation- in house	Case Study, Success Stories	1	30



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Unaudited

SYNERGY SANSTHAN HARDA (M.P.)

INCOME & EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 ST MARCH, 2015

EXPENDITURE	AMOUNT (RS.)			INCOME	AMOUNT (RS.)		
	F.C.	L.F.	TOTAL		F.C.	L.F.	TOTAL
Indirect Expenses				Indirect Incomes			
Office Expenses	0.00	119367.00	119367.00	Self Generated Income			
Legal Expenses		3400.00	3400.00	Donation Received		78007.00	78007.00
27&28 Information Challan	0.00	0.00 0.00		Other Income		225117.00	225117.00
Audit Fees		0.00 0.00					
Sub -Total	0.00	122767.00	122767.00	Sub -Total	0.00	303124.00	303124.00
Child Rights & Development :-				Child Rights Funding			
Child Line Project Harda		1184489.00	1184489.00	Childline Foundation, India		314196.00	314196.00
Open shelter Project Expenses	0.00	518501.00	518501.00	Open shelter Project		614880.00	614880.00
CRO Project		6045.00	6045.00	CRO MP		6000.00	6000.00
Sub -Total		1709035.00	1709035.00	Sub -Total	0.00	935076.00	935076.00
Health Rights & Development :-		0.00		Health Rights Funding			
Asha Training Exp A/c		1166699.00	1166699.00	NRHM ASHA Training		1250440.00	1250440.00
LEPRA (ASHYA Project)		351594.00	351594.00	LEPRA (ASHYA Project)		361000.00	361000.00
Sub -Total	0.00	1518293.00	1518293.00	Sub -Total	0.00	1611440.00	1611440.00
Other Project Expences :-				Other Funding Support			
Navaankur Yojana (JAP)		50100.00	50100.00	Jan Abhiyan Parishad, Harda		50000.00	50000.00
Hand wash Training Exp.		44046.00	44046.00	Hand wash Project		42920.00	42920.00
Sub -Total		94146.00	94146.00	Sub -Total	0.00	92920.00	92920.00
Youth Development :-				Youth Development Funding :-			
Youth Enterprenurship & Development Center, Harda		426763.00	426763.00	Pravah Streaming Project	0.00	441170.00	441170.00
Sub -Total	0.00	426763.00	426763.00	Sub -Total	0.00	441170.00	441170.00
Resarch & Studies:-				Research & Studies Funding			
ASER Survey		56075.00	56075.00	ASER , Bhopal		50615.00	50615.00
Sub -Total	0.00	56075.00	56075.00	Sub -Total	0.00	50615.00	50615.00
Foreign Contributed Project(FCRA) :-				Foreign Contribution (FCRA)			
Child Labour & Bonded Labor Project	521654.00		521654.00	Action Aid, Bhopal	553862.00		553862.00
Youth Enterprenurship & Development Center, Harda	154407.00		154407.00	Pravah Dehli	156500.00		156500.00
THE Hunger project	88625.00		88625.00	Hunger project	88625.00		88625.00
Sub -Total	764686.00	0.00	764686.00	Unnati Foundation	100000.00		100000.00
Program Salaries :-				Sub -Total	898987.00	0.00	898987.00
Salary		114214.00	114214.00				
Sub -Total	0.00	114214.00	114214.00				
Bank Charges	867	6071	6938.00	Bank Interest Received	6659	25121.00	31780.00
Interest Paid on TDS		168	168.00				
Depreciation	972	58036	59008.00	Deficit carried to Bal.sheet (Excess of Expenditure over Income)			505755
Sub -Total	1839.00	64275.00	66114.00				
Total Rs	766525.00	4011422.00	4777947.00	Total Rs.	905646.00	3366546.00	4777947.00

M/S SYNERGY SANSTHAN HARDA (M.P.)

RECEIPTS & PAYMENT A/C FOR THE YAER ENDED 31 MARCH 2015

Receipt	AMOUNT (RS.)			Payment	AMOUNT (RS.)		
	F.C.	L.F.	TOTAL		F.C.	L.F.	TOTAL
OPENING BALANCE				Fixed Assets Purchase			
Axis Bank Harda		3788.00	3788.00	Pravah Assets	8748.00	12960.00	21708.00
ICICI BANK Harda		69242.00	69242.00	Office Assets		44959.00	44959.00
SBI Bank Harda	0.00	132271.00	132271.00	Openshelter Assests		95221.00	95221.00
SBI Harda (FCRA)		144823.00	144823.00	Childline Assets		33922.00	33922.00
SBI Harda (FDR)		30000.00	30000.00			0.00	0.00
Cash		1143.00	1143.00			0.00	0.00
Sub -Total	144823.00	236444.00	381267.00	Sub -Total	8748.00	187062.00	195810.00
Indirect Incomes				Indirect Expenses			
Self Generated Income				Office Expenses	0.00	119367.00	119367.00
Donation Recived		78007.00	78007.00	Legal Expenses		3400.00	3400.00
Other Income		225117.00	225117.00	27&28 Information Challan	0.00	0.00	0.00
Sub -Total	0.00	303124.00	303124.00	Audit Fees	0.00	0.00	0.00
Child Rights Funding				Child Rights & Development:-			
Childline Foundation, India		314196.00	314196.00	Child Line Project Harda		234795.00	234795.00
Openshelter Project		614880.00	614880.00	Openshelter Project Expenses	0.00	518501.00	518501.00
CRO MP		6000.00	6000.00	CRO Project		6045.00	6045.00
Sub -Total	0.00	935076.00	935076.00	Sub -Total		759341.00	759341.00
Health Rights Funding				Health Rights & Development :-			0.00
NRHM ASHA Training		1250440.00	1250440.00	Asha Training Exp A/c		1166699.00	1166699.00
LEPRA (ASHYA Project)		361000.00	361000.00	LEPRA (ASHYA Project)		351594.00	351594.00
Sub -Total	0.00	1611440.00	1611440.00	Sub -Total	0.00	1518293.00	1518293.00
Other Funding Support				Other Project Expences :-			
Jan Abhiyan Parishad, Harda		50000.00	50000.00	Navaankur Yojana (JAP)		50100.00	50100.00
Hanwash Project		42920.00	42920.00	Handwash Training Exp.		44046.00	44046.00
Sub -Total	0.00	92920.00	92920.00	Sub -Total		94146.00	94146.00
Youth Development Funding :-				Youth Development :-			
Pravah Streaming Project	0.00	441170.00	441170.00	Youth Enterprenurship & Development Center, Harda		426763.00	426763.00
Sub -Total	0.00	441170.00	441170.00	Sub -Total	0.00	426763.00	426763.00
Research & Studies Funding				Resarch & Studies:-			
ASER , Bhopal		50615.00	50615.00	ASER Survey		56075.00	56075.00
Sub -Total	0.00	50615.00	50615.00	Sub -Total	0.00	56075.00	56075.00
Foreign Contribution (FCRA)				Foreign Contributed Project(FCRA) :-			
Action Aid, Bhopal	553862.00		553862.00	Child Labour & Bonded Labor Project	521654.00		521654.00
Pravah Dehli	156500.00		156500.00	Youth Enterprenurship & Development Center, Harda	154407.00		154407.00
Hunger project	88625.00		88625.00	THE Hunger project	0.00		88625.00
Unnati Foundation	100000.00		100000.00	Sub -Total	88625.00	0.00	88625.00
Sub -Total	898987.00	0.00	898987.00	Sub -Total	764686.00	0.00	764686.00
				Program Salaries :-			
				Salary		114214.00	114214.00
				Sub -Total	0.00	114214.00	114214.00
				Bank Charges	867.00	6071.00	6938.00
				Interest Paid on TDS		168.00	168.00
				Advances		0.00	0.00
				Professional Fees Paid		0.00	0.00
Bank Interest Received	6659	25121.00	31780.00	Loan & Advance (Assets)		218000	218000.00
				Sub -Total	867.00	224239.00	225106.00
				Closing Balance			435383.00
				Axis Bank Harda		15539.00	15539.00
				ICICI BANK Harda		11932.00	11932.00
				SBI Harda		124573.00	124573.00
				SBI Harda (FCRA)	252196.00		252196.00
				SBI Harda (FDR)		30000.00	30000.00
				Cash		1143.00	1143.00
Total Rs.	1050469.00	3695910.00	4746379.00	Total Rs.	1026497.00	3686087.00	4712584.00

Auditor : Meeta Agrawal & Company (Meeta Agrawal) Chartered Accountant

Approach

Child Rights & Youth Centric



5th Space & Equality

Believe

Every Child is important

Process

Process with the women & Child for the making good healthy & child friendly environment

Process with Youth for the making active citizenship

Strengthening of Youth work

Core Values

- Human Dignity
- Equity
- Gender Equality
- Democracy
- Accountability

Core Program Strategies

- Mobilization
- Innovations
- Workshops, Training and capacity building
- Exposures
- Campaigns
- Studies
- Publication
- Networking and alliance building
- Advocacy for policy reform and systems accountability

Approach

- Working with Children and youth
- Creating enabling environment for youth and children leadership
- Project to program approach
- Need based to right based approach



