



SYNERGY SANSTHAN



ANNUAL
REPORT
2016 - 17

FOREWORD

“

It has been eleven years of working together and creating change that has paved way for more resilient and visibly empowered communities. Synergy Sansthan had started with 3 passionate young people working at the grass-root level. Today, the organization has 30 dedicated staff members working in the core areas of Child and Youth interventions.

Keeping in mind our long-term vision for the future of the organization, our approach has been to first thoroughly understand the socio-economic background of the community in Harda district. Having faced numerous challenges over the last few years,

I am proud to acknowledge that it is the youth who have turned dreams of Synergy into reality.

”

The Youth Resource Centre started by Synergy in the year 2014 has attempted to empower the youth living in the nearby communities through the Entrepreneurship Development Program (EDP). The goal of the program is to facilitate social change by mentoring youth in Harda. We have received a phenomenal response to this program and are of the belief that social change leaders are in the making.

Our organization has been an active advocate against child labor and has undertaken interventions to curb the same. Synergy's Child Rights Interventions have impacted 500 children this year.

Hereby, I express my heartiest gratitude to all those who have contributed to the growth of Synergy, directly and indirectly. I am also grateful to the organizations who have guided us throughout the implementation of our programs. Last but not the least, I must thank the partners of Synergy for their continued support to our initiatives. With sincere regards, I would like to share the annual report of Synergy 2015-16 with you.



Chief Executive Officer

AJAY PANDIT

CELEBRATING



YEARS OF COMMUNITY ENGAGEMENT



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ABOUT US

Synergy was established in the year 2006 by a group of young professionals who were passionate about social service. Since its inception, Synergy has been working in the socially backward of Harda district and nearby districts of Madhya Pradesh. The organization envisages a society where the youth has access to opportunities towards self-development without discrimination. In the past 11 years, the organization has predominantly worked in the areas of child rights, youth entrepreneurship, local self-governance and health. The approach of the organization has been community based development through training, lobbying and advocacy.



ABOUT US

VISION

To build a society, where all can live healthy, impartial, exploitation-free, peaceful, equal and educated lives.

MISSION

To build a society, where all can live healthy, impartial, exploitation-free, peaceful, equal and educated lives.

OBJECTIVES

To develop effective child rights interventions

To provide a suitable platform for the youth to build on entrepreneurship skills

To contribute to the area of Disaster Management and Rehabilitation

To empower women in the area through leadership and self-governance

To advocate for health rights and increase community participation in decisions relating to health

To organize society, create active citizens and create a sense of national unity



आयोजन • सिनजी संस्था द्वारा बाल अधिकार सप्ताह के अंतर्गत बच्चों में कार्यक्रम आयोजित किए चित्रों से बताया बालश्रम, शारीरिक प्रताड़ना

हरदा @ पत्रिका

पत्रिका.com/city

सिनजी संस्था चाइल्ड लाइन द्वारा बाल अधिकार सप्ताह मनाया जा रहा है। रविवार को शहर के लेडीपुरा, नवापहुंच और जारोटीआई कॉलोनी के बाल पिंप समूह के बच्चों के साथ कार्यक्रम किया गया। इस दैनन्दिन बच्चों ने चित्रों के माध्यम से बालश्रम और शारीरिक प्रताड़न को बताया। कार्यक्रम में वाहू पार्क अनिता गीर्या, अग्रवाली कार्यकर्ता राधा शर्मा और जूनी थे। चाइल्ड लाइन के समन्वयक लक्षित मालवीय ने बच्चों को उनके अधिकार बताए हुए शारीरिक दंड, बालश्रम पर एवं बनाए गए कानून की जानकारी दी।



हरदा। सिनजी संस्थान चाइल्ड लाइन हरदा द्वारा बुधवार को चाइल्ड लाइन से दोस्ती एवं बाल अधिकार हस्ताक्षर अभियान के पांचवे दिन सत्तार कालोनी, शक्तुर कालोनी, मदीना कालोनी एवं ग्वाल नगर मगाठी शाला में

AREAS OF OPERATION

Harda and Khandwa districts of Madhya Pradesh are nationally known for high agricultural production and huge land holdings. Due to high agricultural production and availability of seasonal labour, people from nearby districts like Betul and Chhindwara migrate to Harda and Khandwa during agricultural season. More than 50% of the population residing in this area belong to the Schedule Caste and Scheduled Tribe.

सिनजी संस्था ने बच्चों को बताया शिक्षा का अधिकार

हारा @ पत्रिका, सिनजी संस्थान चाइल्ड लाइन द्वारा चलाए जा रहे दोस्ती एवं हस्ताक्षर अभियान अंतर्गत पांचवे दिन बुधवार को शहर के विभिन्न स्थानों पर कार्यक्रम आयोजित किए। संस्था के सदस्यों ने सत्तार

दी जाती है। प्राइवेटस्कूलों में भी 25 प्रतिशत कमज़ोर बच्चों को दृश्यमान दिलाया जाता है। स्कूल छोड़ जूँके बच्चों को दोबारा स्कूल में प्रवेश मिलता है। उन्होंने बताया कि बच्चों को स्कूल में नियुक्त किताबें, डेस के

शिक्षा के अधिकार की जानकारी दी हस्ताक्षर अभियान के दौरान बच्चों को बताए अधिकार

नव्यन संवाददाता | हरदा

बाल अधिकार, हस्ताक्षर अभियान के दौरान बुधवार को चाइल्ड लाइन के सदस्य शक्तुर सत्तार कॉलोनी, मदीना कॉलोनी और ग्वाल नगर मगाठी स्कूल पहुंचे। यहां, बच्चों को शिक्षा के अधिकार के बारे में जानकारी दी गई।

कलेक्टर श्रीकंत बनोठ, एसपी प्रेमचावू शर्मा, एप्सपी किरणलता केरकट्टा, असाई अनिल राय ने उन्नत स्कूल से संबंधी और



**YOUTH
SKILLS
PROGRAMME**

20
YOUTH

500
CHILDREN

**NIRALI
PAHAL**

**YOUTH
RESOURCE
CENTRE**

500 YOUTH

500 ADOLESCENT GIRLS

DAR PAN

4500
PEOPLE

**SAFE CITY
PROGRAMME**

**YOUTH
EXCHANGE
PROGRAMME**

100
YOUTH

**SAMJHO
TO
EXPRESS**

1036 YOUTH

CHILD
LABOUR
AWARENESS

13000
LIVES TOUCHED

CHANGE LOOMS

15 SPORTS FELLOWSHIPS
5000 PEOPLE THROUGH SESSIONS

**MY LIFE
MY
DECISIONS**

1100
CHILDREN

**CHILD LINE
PROGRAMME**

DIRECT
INTERACTION 305
CHILDREN

30000
PEOPLE THROUGH
SESSIONS

UDAAN

5 SPORTS
FELLOWSHIPS
(GIRLS)
4000

PEOPLE THROUGH
SESSIONS

**RIGHT TO
EDUCATION
WORKSHOP**

5000
PEOPLE
REACHED

LEGACY NATIONAL EDUCATION PROGRAMME



Legacy National Education Programme was partnered by Synergy from January-March 2016 with a view to improving access to education for marginalized children in Bhopal and Rajgarh districts of Madhya Pradesh.

OBJECTIVES

- To provide support to young people from poor and excluded communities to complete university education
- To support government elementary schools to provide quality, non-discriminatory and universal education
- To strengthen school governance systems in target schools
- To reduce the number of children participating in child labor and increase ex-child laborer enrolment and retention rates in elementary schools in the target areas

LEGACY NATIONAL EDUCATION PROGRAMME

REACH

15 villages in Rajgarh district
30 slums in Bhopal district
40 schools in Bhopal district
20 schools in Rajgarh district

ACTIVITIES

Identification and selection of young people from poor and excluded communities for university education

Capacity building and orientation of School Management Committee and Panchayat representatives on RTE and Child Rights
Identification of children engaged in child labour and integrating them into the education system

Bal Panchayat formed at school level to ensure child participation in schools

Retention and Enrolment drive to track and reduce dropout rate

LEGACY NATIONAL EDUCATION PROGRAMME

The slum is an unorganized slum setup since 20 years with approximately 800 households with inmates majorly comprising of Muslims and unprivileged backward groups indulging into occupation on daily wage basis. The children of the inmates are involved into child labour and other petty works for contributing in the financial aspects of their families. Due to the unavailability of schools and lack of proper education facilities most of the children especially girls have never gone to schools.

Due to frequent dropout and absenteeism of the children it was assessed and found that the school was at distant location i.e 3Kms away and according to the RTE guidelines it should be accessible within 1Km range. With frequent interventions and efforts the primary school running in private building of New Subash Nagar has been successfully relocated to Ravidas Colony which will be further shift to Arjun Nagar Maida Mill on the Government approved land. The head master Ms.Azarha Sultan with continuous efforts and in support of the community approached the Government departments requesting the relocation of the school to the safe place close to the communities which is easily accessible to the children. However the efforts went ineffective due to the lack of attention and interest from the Government officials.

When the Legacy programme started in the community the team initially formed an SMC (School Management Committee) and with the help of this committee strongly approached to the Vidhayak, Parshad, DEO and other government officials in order to successfully get the school shifted to Ravidas colony which would be further relocated to Arjun Nagar Maida Mill to the government approved land where a new school will be constructed at the earliest whose budget has already been sanctioned.

Since the budget for the school construction has been sanctioned the team is looking forward for the immediate start of the construction work so that the children can avail proper infrastructure and education facilities at the door step.

UDAAN FELLOWSHIP



Udaan is a year-long fellowship for young girls. The focus of our work is for the participants to be strongly rooted in knowledge & understanding of their own selves, their strengths & weaknesses, their rights, their values, their culture and their environment.

Having thus taken the initial steps of self-transformation, we then encourage participants to expand their circle of influence and develop ideas for impacting their communities as well. This process of self-discovery and leadership development helps them to learn how to enjoy life and eventually builds local role models of transformation. This is the 'Strengthening Roots, Spreading Wings' approach of the Udaan Fellowship.

Through multiple touch points like workshops, peer groups & mentoring, we enable the participants to truly see how gender socialization pervades their daily lives and encourage them to challenge some of the social norms which may be holding them back.

UDAAN FELLOWSHIP

1.Selection

- Application forms
- Screening and personal interviews

3.Reflection and Planning Workshop

- Experience sharing
- Theme-based learning sessions
- Plan of act for 11 month journey

5.Saheli

- Counselling
- Need based support for fellows

2.Breaking Gender Socialisation

- 3 day gender workshop
- Self reflection (1 month)



4.Peer Groups Meetings

- Meet-ups
- Experience sharing sessions

6.Mid-term workshop

- Sharing progress vis-a-vis plans
- Theme based learning sessions

7.Closure

- Celebrating the journeys
- Felicitating local role models

UDAAN FELLOWSHIP

BENEFICIARIES

Girls in the age group of 16-24 belonging to disadvantaged socio-economic backgrounds in Harda and Bhopal districts

OBJECTIVES

- To challenge gender stereotyping in society
- Development of individual skills and leadership qualities
- Creating a cycle of role-models



UDAAN FELLOWSHIP

MANJU DHAK



Manju recently completed her Post Graduate Diploma in Rural Development (PGDRD) from IGNOU. Her own experience of gender discrimination, when she was duped into getting married, has informed the way she perceives independence. Manju is working with tribal women (age group of 18-35) of Devigad Village (Jhabua), who are forced to migrate in order to fulfill the financial needs of their families. Manju is trying to prevent this migration from happening in the first place by developing access to different avenues for livelihood. To start with, she created a list of women who are likely to migrate this season, followed by organizing them into groups. She is trying to explore different livelihoods options for these groups and connecting the groups with different government run entrepreneurial schemes such as sewing-stitching training; organic farming training; cottage industry training etc. These women are also finding a space through these groups to discuss various social and personal issues of their own on which they might also take action such as dowry, and domestic violence.

UDAAN FELLOWSHIP

RADHIKA



Radhika belongs to Rahatgaon village of Harda district. She is associated with the youth resource center in Rahatgon run by Synergy Sansthan for the last one year. She realized that in the past one year she had broken lots of identity-related stereotypes, which gave her the confidence to undertake the Udaan fellowship. Through the Udaan fellowship she wanted to restart her own education and also work for drop out girl's



MAMTA

Mamta has fought great odds throughout her growing up years for her access to livelihood and education. A self defence trainer herself, Mamta has a brown belt in Karate. She has setup a centre where girls come and learn the art of self defence through karate, as well as have a space to share their issues and learn self-reliance. This space fosters a positive atmosphere and helps boost the confidence among young women. Mamta is also trying to create livelihood options for these women through her skill in bamboo jewellery making.

SAFE CITY PROGRAMME



Safe city initiative is a community-based effort to make the city free of violence against women. The program aims at allowing women and girls freedom of movement in public spaces without the fear of harassment. UN Women's Global Flagship Initiative, 'Safe Cities and Safe Public Spaces' builds on its 'Safe Cities Free of Violence against Women and Girls' global program, with leading women's organizations in slums through support organizations.

It is a unique initiative of Synergy Sansthan along with UN Women aimed at preventing sexual violence in urban public spaces, through strategic alliances with communities and local service providers, empowering women and girls.

An important element under this program is the formation of 'Shourya Dal', a group comprising of men and women from within the community forming a club with the objective of creating a women-friendly environment in the society to facilitate economic empowerment. The Dal functions on the principle of community partnerships for curbing violence against women and for the expeditious resolution of such cases.

SAFE CITY PROGRAMME

BHOPAL

Slums of

REACH

- Aishbag
- Balaji Nagar
- Rajeev Nagar
- Chadbad

APPROACH

Formation of Shourya Dal
Strengthening Shourya Dal

Convergence with aligned departments to deal with issues
Safety Audit in slums

OBJECTIVES

- To build community-led institutions
- To sensitize the community regarding violence against women
- To educate the community about schemes to empower girls and women
- To implement program with the help of important stakeholders

ACTIVITIES

Campaigning
Capacity building
Convergence of departments

NIRALI PAHAL

NIRALI
PAHAL
GROUPS

32

12 in Harda &
20 in Rahatgaon cluster

Child Rights, Leadership,
Sanitation, Education,
Games, Cultural Activities

12

SESSIONS

CHILDREN
BENEFITTED

500

NIRALI PAHAL



It is a platform for children where they express themselves without fear and create opportunity for them to learn by fun with joy and happiness. It's a space of learning and leadership journey. Through this space we are motivate school dropout, child labour and neglected girl children to get back to the formal school by giving psychologically and physically training. Provide cultural, sports development, skill development, arts, science and social through different activities like Monthly orientation at center level, Quarterly exposures, Street plays, Games, Session on child rights, and Leadership skills

DARPAR

SESSIONS

5

30 slums in Bhopal
12 slums in Harda city
15 villages in Pachor village

LOCATIONS

57

CHILDREN
BENEFITTED

500

DARPAR



Darpan means Mirror in Hindi. In this programme we facilitate healthy conversations about changing bodies of adolescent boys and girls so that they are body positive. The aim is to have a open dialogue with the group so that they can learn and understand what are the changes their bodies are going through. Girls are especially sensitized on menstruation - the safe practises to be followed during it, the biological reason for it and how to take care of themselves during those days.

CHILD LABOUR WORKSHOP

VILLAGES

30

3000

PEOPLE
BENEFITTED
DIRECTLY

PEOPLE
REACHED
INDIRECTLY

10000

CHILD LABOUR WORKSHOP



In 11 cases an employers have been charged with fine and amount given to children engaged in labor work under CLPRA Act. Dialogues with family and panchayat, vigilance committee and ICPS committees are continuously going on for follow ups of the children. The reprisal of these legal actions in the area can be seen as many children have been transferred to other place and it becomes difficult to trace them.

It might be possible that they have been shifted to more detrimental situation. Hence, we are in continuously dialogue with family along with responsible district administration for rehabilitation of children for their positive development

Dialogue with Commissioner, Labour Department and ex-members of State Child Rights Protection Commission has been done for development of SOPs for CBL. This year we will put emphasis on SOPs development.

State level Orientation and consultation was organised with active participation of around 50 representatives from CWC, JJB, SJPU, ICPS, Anti Trafficking cell and civil society members. The experience and data along with gaps and challenges were shared in the consultation. The detailed advocacy plan was developed at the end. The discussion on use of JJ act and BL act to address the issue was also done.

CHILD LABOUR WORKSHOP



A ten days long awareness campaign on CBL has been carried out in 40 villages of Harda and Khandwa district. This campaign helped in spreading awareness about Child rights and CBL. Different communication mediums such as street play, focused group discussion, public meetings, meetings with panchayat representatives were used to impart information on CBL,

Public Hearing on RTE and CBL: State Public Hearing was organised to share Child Bonded Labor cases to the government. Commissioner labor Department along with Labor Officer was present in the hearing. After listening to the cases the commissioner accepted the existence of BL in the area and assured action to address the issue. We also recommended for the development of SOPs for CBL cases. Regular dialogue is continue with department for state specific SOPs.

CHILD LABOUR WORKSHOP



CHILD LINE PROGRAMME

CHILDREN
BENEFITTED
DIRECTLY

304

HARDA

GEOGRAPHIC
AREA OF WORK

PEOPLE
REACHED
INDIRECTLY

30000

CHILD LINE PROGRAMME



STORY OF MUKESH

Mukesh, son of Gangaram Gond belonged a family of bonded labourers. Their family comprised of 4 members. Their family had taken a loan to build a small house but his father was unable to find meaningful employment. To repay the debt taken by them to construct the house; Mukesh started working a labourer at Mr Gajanand Patel's place who was paid 1 quintal of wheat as his salary and had to work for 12 hours everyday.

Hi day used to start at 6am when he milked the buffaloes and took them out for grazing. He would then look after them till 12,30 and head to farm to deliver lunch to the farmers. At 2pm he would take the buffaloes back to the village for grazing and look after them till 9pm. He would eat his meals just once a day and worked with his schedule for 2 years. He would also help in cutting and transporting the grains during the harvest season.

in 2014, the organisations started sensitising people in 8 villages in Harda district against child labour. During one such sessions, Mukesh came up front and registered for his case to be considered. Their petition was submitted to the Zilla Panchayat officials and later to the Human Rights Commission. HRC directed the government to officially investigate the issue.

On 15 April 2015, the official investigating team from government side directed Mr Gajanand Patel to pay minimum wage to Mukesh for his labour. They did not recognise his as a child labourer. At the moment he is living with his parents.

RIGHT TO EDUCATION SESSIONS

SCHOOLS

50

30 schools in Bhopal
20 schools in Raigarh District

8000

PEOPLE
BENEFITTED
DIRECTLY

PEOPLE
REACHED
INDIRECTLY

20000

MY LIFE MERE FAISLE

COURSEWORK
HOURS

70

PEOPLE
REACHED
INDIRECTLY

1000

YOUTH
ASSOCIATED

MY LIFE MERE FAISLE

STORY OF RINKI

A journey for young people, which will equip them to take charge of their body and lives and take effective decisions in order to address the issue of Early Child Marriage.

After being a part of YIC, first time I got a chance to talk to the community members and understand them. Before I used to be scared of talking to strangers, but now I can talk to the members of the community. I used to think a lot and hesitate before speaking, but now I am confident of my opinions. This change came into me when I got a chance to work with and talk to the community. After this I got many chances to know and understand myself and telling and showing my capabilities in front of others. I got a chance to be a part of capacity building workshop for the youth. I came to know many different capabilities of the youth members, knew each other better and also made many new friends.

I never thought before that one day I will be a part of ICS Program. Going to different countries and different states of India and living and learning with different youth members is my dream. In these few days I saw, observed and learned a lot which has now become a part of my life. By being a part of these programs, besides seeing a change within me, I also see a change in my parents. Before I used to be scared of keeping my view, but now I speak it and is also being understood. Before I used to feel unsafe while coming out of the house, but now I have confidence and also support from the family and I can go out anywhere.

MY LIFE MERE FAISLE

The MLMF Journey



CHANGE LOOMS

YOUTH
SUPPORTED

15

PEOPLE
REACHED
INDIRECTLY

15

HUBS TO
DEVELOP

6000

CHANGE LOOMS



The Changelooms programme is a platform through which young people can understand & express themselves. The programme helps them build their leadership skills and understanding of child rights & social inclusion, as well as strengthen their on-ground work on child rights, through learning workshops, individual mentoring, networking and advocacy.

Over the one-year period of the programme, we select and identify 15 inspiring young social change leaders (between age group - 18 -30 years), to be a part of a year-long journey of transformation – the young people will work towards transforming the world around them, while letting their experiences of doing so transform them in the process.

AIM

To strengthen youth-led change initiatives to promote and pioneer innovative and creative projects that work towards child rights. To incubate leaderships of “Changeloomers” and enable them to create an impact on the ground, and identifying models that can be replicated

CHANGE LOOMS



CHANGE LOOMS



GHANSHYAM BHAGEL

Ghanshyam has studied upto 10th class and was introduced to social work through his wife who is actively involved in her village panchayat. He comes from a Dalit background and has faced a lot of discrimination in his life. He wants to raise awareness about equal rights for all as laid in the constitution and wants to sensitize youth of the relevant social issues. He wants to work towards ending discrimination on the basis of caste in school and community level.

KANCHNA



Kanchna has completed her Masters in Social Work from Art and Commerce College in Harda. Her tryst with social work began as a volunteer with ASHA, a social health program established by Synergy. She is also presently a mentor in a Bachelor of Social Work program. Kanchna wants to work with adolescent girls on health education and creates space for girls where they are educated on menstruation. She also encourages them to speak freely about the same. Kanchna wants to focus on how to deal with mental and social changes during adolescence.

SAMJHO TO EXPRESS

DAYS OF
PROGRAMME

45

PEOPLE
REACHED
INDIRECTLY

1000

YOUTH
PARTICIPATED

SAMJHO TO EXPRESS



It aims at cultivating cross border (across religion, caste, class, gender, region etc) friendships through an experiential journey which will help the youth in reflecting on and breaking the stereotypes that they hold for 'others' (someone from different community, gender, caste, religion, ethnic background etc). A journey through this campaign will help in internalizing the need to understand the 'other'.

OBJECTIVES

- *Promoting young leaders and youth led organizations to engage on issues of social exclusion
- *Enabling a range of stakeholders like youth collectives, civil society groups and media groups to expand and strengthen the concept of 5th space.
- *Enabling active social media engagements to create awareness on issues of social exclusion and friendships beyond borders/labels.
- *Raising resources to support a Youth Centric Consortium to nurture youth led organization

SAMJHO TO EXPRESS



UNMANIFESTO

ZILLAS
COVERED

4

500

YOUTH
REACHED

INTERACTION
ON YOUTH
ISSUES

POLITICS

UNMANIFESTO



It aims to create spaces for young people where they can engage in politics all the year round in every twist and turn of the political story and not just on the Election Day. Instead of blaming we want them to progress to claiming the democratic spaces for themselves.

OBJECTIVE

The main algorithm that the process is based on is learning and first hand experiencing of the democratic process by the youth in all these constituencies. At the same time we are making a genuine attempt to influence party manifestos for the upcoming state and Lok Sabha Elections by reaching out to different political figures at appropriate points during the journey.

UNMANIFESTO



YOUTH LEADERSHIP, RESOURCE CENTRE & EXCHANGE PROGRAMME

YOUTH TRAINED
(LEADERSHIP)

20

100

YOUTH
BENEFITTED
(RESOURCE
CENTRE)

500

YOUTH PART OF
EXCHANGE
PROGRAMME

STORIES OF CHANGE

SUNITA



As a member of Panchayti Raj Institution of Jhadbeeda, I feel after being associated with Synergy Sansthan we are able to better connect with the people in the village and educate them of child rights and importance of good education. It has not helped the children in the village but the adults too and they are consciously trying to keep up with times and modify their ideas.

Women also feel more confident about talking about their problems and children have become more unified than before. We are grateful for their intervention in our village and the transformation they have brought about.

ANJALI (YRC)



When I look back at my journey with Synergy which started as a volunteer I can see the difference in myself. I have become more confident and empowered than before. Before being a part of Youth Resource Centre , I did not talk a lot to people and always felt shy before approaching people but now I am a different person.

YOUTH EXCHANGE PROGRAMME



ANNA

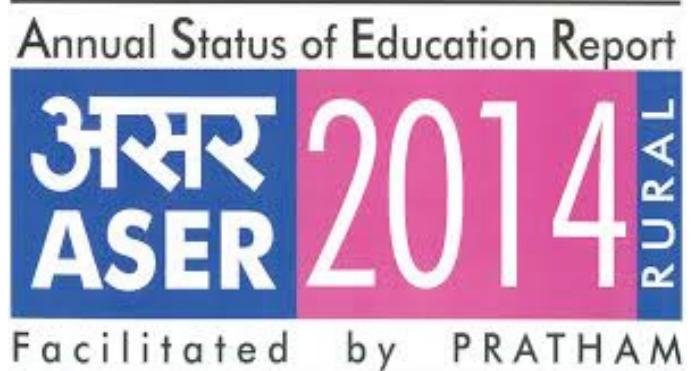
Coming to India has always been a dream of mine, but the experience I have had here has surpassed anything I could have possibly imagined. I thought I'd like the food, scenery, culture and people before I came so it was no surprise to me that once I got here I really did love them all. What I had never anticipated was the sheer amount I would learn about myself and the beauty of life itself. The people who have shown me the beauty of life most are the five children who live next door to my family.

I have learnt so much from the people here, probably more than they could ever learn from me. The sense of community, family and love which is shared in this village is none like I have ever seen before. They have shown me the beauty that the gift of life simply is. That all we need is ourselves, each other and love and nothing else. With this we can be forever happy and peaceful. If I can manage to be anything like the kids are here when I go home or further on in my life I will have achieved so much more from this experience than I ever thought I could, and I will be so happy with that.

YOUTH INITIATIVES



OUR PARTNERS



QUOTES FROM THE TEAM



SONU GAUR

My association with Synergy started as a volunteer. Being a part of an organisation that works for ushering social change and child rights makes me feel good about my work. It has also helped in my personality development. I feel more confident about myself than before and I am sure that I can bring about a positive change in my town.



I come from a tribal village which is around 70km away from Harda. There were lot of restrictions on me because I am a girl and I was not encouraged to interact freely or engage in recreational activities. After being associated with Synergy I have become more independent. I am no longer hesitant in approaching people and I take my life decisions on my own. I staying away from my family and am able to manage living on my own which I feel very proud of.

BABITA PRADHAN

STORIES FROM THE FIELD



Premlata

I am currently studying in standard 10 and am resident of Jhallar village. My father is paralysed and it was very uncertain if I could continue with my education or not. When Synergy Sansthan started their work in our village, they first explained the scope of their work and I felt very encouraged. I participated in the activities they held for children in the village and volunteered to teach others as well. I was able to confidently tell my parents that I want to study further and why education is very important. I would not have been so confident in saying this without Synergy.

STORIES FROM THE FIELD



Child Groups

In 12 slums in Harda district we have created groups for children aged 8-16 where each group has 12-16 children. These children collectively work towards developing a friendly atmosphere in the slum. They teach their contemporaries of the child rights and also encourage others to participate in the activities conducted by the organisation. They also identify children who do not go to schools and encourage their parents to send them to schools. These children educate others about Right To Education and are always vigilant towards the happenings in the locality.

STORIES FROM THE FIELD



Village Transformation

Small village of Jatrapadaav in Harda district has seen transformation in terms improved status of women and children in the village. It is dominantly a tribal village and women in the village undertake small projects like weaving baskets, brooms and men craft musical instruments. It is also very susceptible to flooding due the presence of Ajanol river. Most of children in the village had dropped out of school and were doing small jobs. They were also getting attracted to substance abuse and alcohol.

Our programmes there focused on creating awareness among the villagers about child rights, importance of education, and right to education. The children in the village have started going to school and are leading the way to other behavioural change in the village.

PRESS COVERAGE

जाति, धर्मके आवाहन होता है भेदभाव

। सामाजिक समावेश हेतु देश डिस्क्रिप्शन राईट नाक.. बस न्युनिटी द यूथ कलेक्टीव दिल्ली स्टी इंडिया । हरदा में दरा होस्ट वह 6 बजे यहां समूह भेदभाव पर निया। पार्क एक खेल नी जरूरते हो आने के गई। दरके क साथ बस

है, कौन हवाई सफर कर सकता है, कौन अच्छी शिक्षा प्राप्त कर सकता है, कौन सम्मान प्राप्त कर सकता है। जोडन प्रश्नो के उत्तर हाँ में देता, उन्हें सीट पर बैठना था। जब प्रश्नो के उत्तर



आए तो 6-7 लोगों को छोड़कर बाकी सभी के उत्तर इस खेल के माध्यम से युवाओं ने जाना दिया। अलग-अलग स्तर पर भेदभाव है। यह के साथ युवाओं ने भेदभाव के बारे में बातें कह लगाए। ग्राम में ये



आप पढ़ रहे हैं देश का सबसे विविध दिनिक भारत

dainikbhaskar.com होशंगाबाद शुक्रवार, 19 जून 2015

समाज से जुड़ने 50 युवाओं ने शुरू की यात्रा

स्टीटी रिपोर्टर छात्र

गुरुवार को 50 युवाओं ने समाज से जुड़ने के लिए सामाजिक समावेश यात्रा शुरू की। यात्रा पहले दिन मक्तापुर तक पहुंची। जानकारी के अनुसार यात्रा के पहले सत्र में युवाओं ने अपनी पहचान व असताओं को जाना। चंगलुमर निवास, रजनी, फिरोज, विशन ने कहा कि सभी में ताकत और खूबियां हैं। उसे पहचान कर उसका रचनात्मक कार्यों में लाना की जरूरत है। युवाओं ने कहा कि पहचान की ताकत व विशेष अधिकार को हम नहीं छोड़ते तब तक सामाजिक बदलाव नहीं आ सकता। ऐसे में गोबब और गोबब होगा। अमेरि उसके शोषण से पैसा कमाता है। दूसरे चरण में युवकों से कहा गया कि वे युवाओं का परिवार व समाज में रोल समझें। युवाओं ने कहा कि हर लड़का पुरुष होने के नाते अपने ही घर में किसी न किसी वाल श्रम रोकने, भेदभाव बढ़ करता रहे साथ बस

है। लड़कों को समझाइश दी गई कि वे अपनी शाविलयों को पहचान कर बरबारी से अपने और सामाजिक विकास से जुड़ी रहें। इस दौरे पर वाल श्रम रोकने, भेदभाव बढ़ करता रहे साथ बस

PRESS COVERAGE

न दिलाया भरोसा बनाएँ

4476 बाल श्रमिक



रदा। नपा के सभाकक्ष में हुई परिचाचा।

ये हुए खुलासे

- कुकरावद में 8 पारवया बधुआ मजदूरों की पुष्टि
- छीपावड में मिर्माण स्थल पर 10-15 बच्चे 14 घंटे करते हैं काम
- कुकडापानी में 25 बाल मजदूर कुप्ति कार्य में लगे होने की खबर
- कुसिया में 20-20 हजार स्थाए एडवास लेकर माता पिता बारा बच्चों को मजदूर बनाने का खुलासा
- जिले में 4476 बाल श्रमिक फिर भी विभागीय सर्वे में आँकड़ा शून्य

प्रभेक बुद्धिजीवी शामिल हुए।

गोई गांव, कोई वार्ड अछूता नहीं!

परिचाचा में आए आंकड़ों से यह यह हआ कि कोई गांव या वार्ड नहीं। भर गांव व वार्ड में

औसतन 8-9 बाल श्रमिक हैं, जो 10 घंटे काम करते हैं। इन्हें सप्नाह में एक दिन भी छुट्टी नहीं मिलती। काम पर नहीं जाने पर बेतन करता है। खास बात यह है कि बाल श्रमिकों में 96 प्रतिशत आदिवासी बच्चे हैं। इनमें अधिकांश को पैसे लेकर उनके माता पिता ने लगाया है।

NGO finds 48 bonded child workers in H

CONTRAST Govt survey says none anyw

Shashi Sekar

shashi@synergysansthan.com

EDHOPA: Even as the state labour department has claimed in a right to information (RTI) reply that there is not even a single case of bonded labour anywhere in the state, a Harsoda-based NGO has reported 48 bonded child labourers in merely eight villages of the district.

The NGO has shared its findings with the Harsoda administration, but it has been left

CASE OF LAXMAN KORKU

The case of 14-year-old Laxman Korku, one of the child labourers detected by the Synergy Sansthan is typical. Youngest among five children of a very poor tribal family in village Gochak, Laxman's mother passed away when he was just two. His father and two others work as agricultural labourers, while Laxman and his two brothers work as bonded labourers. Laxman is responsible

जो ने कराया बच्चों का दारिद्र्य



PRESS COVERAGE

ers rise, bring c...
ers rise, bring c...



■ Young leaders of project Changeloops share their experiences at an event held at Gandhi Bhavan in Bhopal on Saturday. BIDES MANNA

100 such potential youth leaders. Supported by Poor Areas Civil Society (PACS), it is coordinated in Madhya Pradesh by Harda-based NGO Synergy Sansthan.

"The objective is to mentor these young persons to lead social change initiatives and address social exclusion within their communities. It is basically about providing opportunities and direction to the energy and passion of the youth," Vimal Jat of Synergy told HT.

The 14 youth leaders from

MP shared their experience an event to be held at Gar Bhavan on Saturday. HT's to the participants from Bl

to the participants in commerce graduate seeking an MBA. But meanwhile, spelling two groups of one exclusively for settlements of B' man who was as a youngster to develop ersh:

BHOPAL: Changelooms Within Vision for social inclusion. Jointly Collective and supported by PACS commitment for social change.

In Madhya Pradesh, it is led by angeloomers (as the leaders are called) like More, Betul, Chhindwara, Seoni. The angelooms programme had started with the wings of hope, and lead

SYNERGY SANSTHAN | ANNUAL REPORT

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AUDIT REPORT

Meeta Agrawal & Co.

Chartered Accountant

Near Alankar Lodge
Rajma Chowk
Harda 461-331
Ph. 07577-223141,

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **SYNERGY SANSTHAN, HARDA (Consolidated)** as at 31st March 2016 and the Income and Expenditure Account for the year ended on that date together with notes thereon. These Financial statements are the responsibility of the Organisation's Management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material mis-statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Further to and in terms of the above, we also report that:

- a) We have obtained all the information and explanations and which, to the best of our knowledge and belief, were necessary for the purpose of our audit and have found them to be satisfactory.
- b) In our opinion, proper books of account, as required by law, have been kept by the Organisation so far as appears from our examination of those books;
- c) The Balance Sheet and Income & Expenditure account dealt with by this report are in agreement with the books of account;
- d) In our opinion and to the best of our information and according to the explanation given to us, the said statements of account, give a true & fair view in conformity with the accounting principles generally accepted in India:
 - a) In the case of Balance Sheet, of the state of affairs of the Organisation as at 31st March, 2016 and
 - b) In the case of Income & Expenditure Account, of the Income over Expenditure of the Organisation for the year ended on that date.

Place: Harda
Date: 30.06.2016



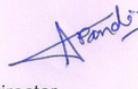
AUDIT REPORT

M/S SYNERGY SANSTHAN HARDA (M.P.)
(CONSOLIDATED)
BALANCE SHEET
AS ON 31 MARCH, 2016

LIABILITIES	AMOUNT IN RS.	ASSETS	AMOUNT IN RS.
<u>General Fund</u>	428624.25	<u>Fixed Assets,</u>	240164.00
<u>Corpus Fund</u>	63800.00	<u>Security Deposit</u>	2000.00
<u>Unsecured loan</u>	90000.00	<u>Current Assets, Loans & Advances</u>	
		Sundry Debtors	37000.00
<u>Current Liabilities & Provisions</u>	506341.00	Cash & Bank Balances	459696.25
Sundry Creditors			
Provisions	95500.00	Loans & Advance	151770.00
		Deficit of Income & Expenditure A/c	293635.00
TOTAL RS.	1184265.25	TOTAL RS.	1184265.25

Notes on Accounts forming part of
Balance Sheet are Annexed

Place : Harda
Date :- 30.06.2016

 
Director

Examined and found in accordance with
books of Accounts

For : Meeta Agrawal & Co.

Chartered Accountants



(Meeta Agrawal)
Proprietor



AUDIT REPORT

**M/S SYNERGY SANSTHAN HARDA (M.P.)
(CONSOLIDATED)**
INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 ST MARCH, 2016

EXPENDITURE	AMOUNT (RS.)			INCOME			AMOUNT (RS.)		
	F.C.	L.F.	TOTAL	F.C.	L.F.	TOTAL	F.C.	L.F.	TOTAL
Child Rights & Development:- Child Line Project Harda Openshelter Project Expenses	1431551.00 238333.00	1431551.00 238333.00	1431551.00 238333.00	Child Rights Funding Childline Foundation, India Grant From CRO, Bhopal			2651600.00 9000.00	2651600.00 9000.00	2651600.00 9000.00
Youth Development:- Safe City Programme Exp.	418686.00	418686.00	418686.00	Youth Development Funding:- Grant From UNWOMEN, Delhi			474000.00	474000.00	474000.00
International Citizens Services (ICS) Programme Exp.	251157.00		251157.00	Grant From Pravah(ICS), Delhi			104000.00	104000.00	104000.00
Change Loom project	103000.00	103000.00	103000.00	Grant From PLVC			169000.00	169000.00	169000.00
Pravah Expenses	36821.00	36821.00	36821.00	Grant From Pravah			249839.00	249839.00	249839.00
International Youth day Exp.	126793.00	126793.00	126793.00	Grant From UNFPA			131393.00	131393.00	131393.00
CYP Programme	26711.00	26711.00	26711.00	Grant From Rubaroo			21000.00	21000.00	21000.00
Unmanifesto Changeloom Exp.	195380.00	195380.00	195380.00						
Health Rights & Development:-				Health Rights & Development Funding:-					
Asha Training Exp A/c LEPRA (ASHYA Project)	1725805.00 127557.00	1725805.00 127557.00	1725805.00 127557.00	NRHM ASHA Training LEPRA (ASHYA Project)			1400000.00 110173.00	1400000.00 110173.00	1400000.00 110173.00
Foreign Contributed				Foreign Contribution (FCRA)					
Foreign Contributed Campaign Against Child Labour & Bonded Labour Project	762528.00	762528.00	762528.00	Action Aid, Bhopal			497392.00	497392.00	497392.00
Youth Entrepreneurship & Development Center, Harda	335674.00	335674.00	335674.00	Pravah Dehli			975588.00	975588.00	975588.00
Elimination of Child Marriage (MLMF) Programme	269842.00	269842.00	269842.00	Umiti Foundation India Pravah Streaming Project			300000.00	300000.00	300000.00
International Citizen Services (ICS) Programme	435992.00	435992.00	435992.00				68000.00	68000.00	68000.00
Legacy Programme	205654.00	205654.00	205654.00						



AUDIT REPORT

Other Project Expenses :- Navankur Yojana (JAP)	8300.00	8300.00	Other Funding Suf. Jft Jan Abhiyan Parishad, Harda	25000.00	25000.00
Programme Salaries :-			Self Generated Income		
Salary Exp.	140900.00	140900.00	Donation Received	2200.00	2200.00
Office Expenses	271293.00	271293.00	Other Income	316611.00	316611.00
Audit fees	14000.00	19000.00			
Bank Charges	3982.75	6045.75	Bank Interest Received		
Depreciation	42983.00	43954.00	Interest On TDS	4092.00	19786.00
Surplus carried to Bal.sheet (Excess of Income over Expenditure)	736179.25	736179.25	Deficit carried to Bal.sheet (Excess of Expenditure over Income)	172652.00	1330.00
Total Rs	2017724.00	5684932.00	7702656.00	Total Rs.	2017724.00
					5684932.00
					7702656.00

Examined and found in accordance with

books of Accounts

GRAWAL FOR : Meeta Agrawal & Co.

Chartered Accountants



(Meeta Agrawal)
Proprietor



Place : Harda
Date :- 30.06.2016

CONTACT US



A-1 Pandit Deendayal Avasiya Parisar,
Near St, Marry School, Railway Station
Harda (M.P.) Pin- 461331
Phone: 07577222089